

P&G Internship Opportunities

P&G Internship is an integral part of our business. It provides students with an opportunity to experience what careers are like at P&G before joining us as a Full-Time Employee. We believe this is the best way to give students an understanding of the kind of work we have to offer and also allows us, as an employer, to evaluate students as a prospective employee. As P&G Interns, you will get first-hand experience with our work, our people, our values, and culture. You will be given real responsibilities, challenges, and opportunities to work with senior management and colleagues from all over the Central Asian and Caucasus Countries. In return, you will be given individual coaching and the opportunity to show results.

An internship within P&G is a comprehensive learning journey, a preview to the student's future career at P&G and a gateway to a career in the corporate world. Working at P&G will provide you with the opportunity to meet with the best masses of Procter and Gamble work with people and earn a good salary in return for your contribution to our business.

P&G Internship Structure

We run our internship program 12 months a year. The length of Internship is from 2 to 6 months, depends on the project. As part of the internship program, you will be given real-life projects. Throughout the program, you will get individual coaching by your project coach. In addition, there will be two rounds of systematic performance feedback sessions to help you succeed in your project.

How to apply for P&G Internship

Step 1: registration and on-line application on www.experiencePG.com

Step 2: an assessment form that you need to complete successfully. You will receive it via e-mail as soon as you complete the registration.

Step 3: reasoning test in P&G office. This takes approx. 1 hour. Please take it seriously and keep in mind that even though we are not testing your knowledge but we are getting a perspective on your analytical thinking ability. Results from this test will be also considered if you would like apply later for a job at P&G.

Step 4: interview with P&G managers that will be focused on assessing your personal qualities on the base of your previous experience.

The Ideal Candidate:

- is a pre-last or last year student (Bachelor or Master)
- is fluent in English
- has strong initiative, problem solving, and good communication skills
- has excellent analytical and thinking skills
- has leadership skills, ability to take responsibility

P&G offers Internship in the following departments:

Customer Business Development (Sales)

Our Sales (Customer Business Development) department influences our customers' decisions in critical business areas by using conceptual selling techniques and data-based presentations. For consumer accounts, this includes developing assortment, shelving, pricing and merchandising strategies subsequently based on consumer research which gives us an insight into what drives shopper purchase behavior.

You will work under the supervision of Account Managers who design business plans aiming to deliver each brand volume and share objectives and help customers to develop programs which will build a business for them and for us.

Marketing

We are looking for students who aim to get experience of Practical Marketing (Brand Management) in the environment of a multinational company, working in real business and assisting brand managers in their projects.

Finance & Accounting

As an intern in P&G Finance & Accounting, you will assume responsibility for your project(s), and be given the opportunity to present the results to senior management at the end of the internship period. You will be closely working with colleagues from finance and other functions - as our projects usually extend across functions.

Supply Network Operations

What is Supply Chain?

Everything that you wear, read, eat, sit on, see on TV - in fact everything that you use comes to you as a result of the efforts of Supply Chain Management. Supply Chain is the path that product must follow as it is transformed from raw materials into a finished product - on the shelf and ready for purchase.

Why Supply Chain Management in Procter&Gamble?

Supply Chain Management in Procter&Gamble Kazakhstan is represented by Supply Network Operations means over 300 selling items sourced from more than 20 plants worldwide and distributed through 9 countries of Caucasus and Central Asia region.

From your first day on the internship project in Procter&Gamble Kazakhstan you will be given responsibilities to manage different parts of this complex and unique Supply Chain. Our strong training program, your peers and your hands-on experience in your job will help you and support your professional growth through the project. It will give you a chance to learn extensively about SNO department and the company itself, work on a real project and apply knowledge and skills gained at the University, and get paid accordingly.

Human Resources

The intern will have an active part and full responsibility on the projects appointed to him/her in the Human Resources department. The Responsibilities of HR are to develop people and organization excellence, to improve work processes and productivity and to provide a competitive advantage in areas such as recruiting, talent development and organization effectiveness. Interns will receive all necessary 'on the job' and formal training.

You will have the opportunity to show leadership in the development of the projects, setting a strategy, collecting data, achieving business results. You will interact with different functions and with management.