



Name: Vidhu Shekhar JHA, Ph.D. (Mangalore University, India)

Rank: Professor

Department: Operations Management & Information Systems

College: Bang College of Business

Email: vidhu@kipep.kz Tel. +7-727-270440 Ext. 2335

Areas of Research:

Production and Operations Management Including - Total Quality Management (TQM) – Including ISO-9001, ISO-14001, Six Sigma, Benchmarking, BPR, Business Excellence Strategy Implementation (Including MBNQA, EFQM, Deming Prize Models) Supply Chain Management (SCM) & Logistics, Manufacturing Management Strategies, World Class Manufacturing (WCM) Robotics & Automation and Technology Management, Corporate Strategy, Business Policy & Strategic Management & General Management areas - Including Knowledge Management (KM), International Business, Human Resource Management and Business Ethics & Corporate Governance

Research Interests:

Vidhu Shekhar invited as a member for Board of Studies at Center for Management Studies, Jamia Millia Islamia Central University, New Delhi, 2006 onwards. Currently involved in Facilitating one Ph.D. research scholars as co-advisor at Center for Management Studies, Jamia Millia Islamia Central University, New Delhi, January, 2008 onwards in the Area of Knowledge Management. Then involved as primary researcher in a research titled: “*Knowledge Management Initiative & Practice For Moving Towards Learning Organization*” (October, 2007 onwards)

Main Publications:

Books:

Journal articles:

1. Jha, Vidhu Shekhar, (2008), “Strategic Flexibility for Business Excellence - The role of Human resources Flexibility in Select Indian Companies”, ***Accepted for Publication in a Peer-reviewed, refereed International Journal, Global Journal for Flexible Systems Management, Vol.9, No.1, 2008***
2. Narayana, C.N. and Jha, Vidhu Shekhar, (2008), “Human Resource Management- A flexible Strategy for the Future for Organizations: A Conceptual Approach”, ***accepted for publication in the refereed, peer-reviewed International Journal, International Journal of Strategic Management (IJSM), sponsored by California State University, Channel Island Campus, California, USA (ISSN:1555-2411) (to be published in October-2008)***
3. Jha, Vidhu Shekhar Jha, Chawla, Deepak etal (2008), “Learning Organization and Business Excellence Strategy Implementation in the Indian Context” accepted for presentation at the IABE-2008 Stockholm, Sweden Conference, (June 6-8, 2008) ***and also accepted for publication in European Journal of Management, a, Refereed and peer reviewed, International Journal, California, USA. (The Journal is sponsored by South Stockholm University, Stockholm, Sweden)***
4. Jha, Vidhu Shekhar and Joshi, Himanshu (2007), “Transforming Knowledge Assets For Creating A Learning Organization – A Conceptual Approach For Moving Towards Business Excellence” ***Published in the Refereed, Peer Reviewed Journal, International Journal for Business Research (IJBR), Academy of International Business and Economics (AIBE), California, USA, Vol. VII, No.3, pp-134-142***
5. Jha, Vidhu Shekhar and Chawla, Deepak, (2006), “ Outsourcing Concept and Manufacturing Strategies for Sustainability of Business Process outsourcing – A Conceptual Study”,

- Productivity Journal, the Journal of National Productivity Council, India, New Delhi, Vol. 47, No. 1-2, April-September, 2006, pp-34-44*
6. Jha, Vidhu Shekhar, (2006), "Strategic Planning, Technology & Innovation for Business Excellence – A Conceptual Research Study", *published in their Refereed- Peer- reviewed International Journal,(IJBR),USA, Vol. VI, 2, pp.84-90*
 7. Jha, Vidhu Shekhar, (2005) "Strategic Management and Policy Framework for Achieving Business Excellence – case studies of Indian Companies", *Journal of Academy of Business and Economics". (JABE), Vol. V, No.1, 2005,pp- 180-191, a Refereed- Peer- reviewed Journal, publication of International Academy of Business and Economics (IABE, USA)*
 8. Jha, Vidhu Shekhar and Sreedhara, T.N., (2005) "Strategic Issues for Corporate Social Responsibility and Sustainability in the context of Tata Steel Ltd. India", *Journal of International Business Strategy, Vol-II, Number 1, 2005, Page 63-71, a refereed, peer-reviewed Journal, Publication of the Academy of International Business and Economics, USA)*
 9. Jha, Vidhu Shekhar, Sreedhara, T.N. (2005) "Strategic Issues for Corporate Social Responsibility and Sustainability in the Context of Tata Steel Limited, India" *(Paper published in peer reviewed international journal, Journal of International Business Strategy, JIB Strategy Vol II, Number 1, 2005) Page 63-71*
 10. Jha, Vidhu Shekhar, (2003) "Strategic Issues in Business Excellence and Benchmarking for competing in the 21st Century-An Indian Context", *Quality Management Forum Journal, a peer-reviewed, refereed international publication of American Society for Quality (ASQ) USA Summer 2003, Vol.29, Number 3, 2003*
 11. Jha, Vidhu Shekhar, (2003) "Strategic Issues in Supply Chain Management – An Indian perspective", *Productivity Journal, National Productivity – Council, New Delhi, India, Vol.41, No.4, Jan-March, 2001, pp-609-613*

Book Chapters:

Conference Proceedings:

1. Jha, Vidhu Shekhar Jha, Chawla, Deepak etal (2008), "Learning Organization and Business Excellence Strategy Implementation in the Indian Context" accepted for presentation at the IABE-2008 Stockholm, Sweden Conference, (June 6-8, 2008) *and also accepted for publication in European Journal of Management, a, Refereed and peer reviewed, International Journal, California, USA. (The Journal is sponsored by South Stockholm University, Stockholm, Sweden)*
2. Jha, Vidhu Shekhar, Chawla Deepak etal, (2008) "Knowledge Management Assessment-A Conceptual Research Study in Select Indian Companies", *accepted for the Eight Global Conference of Global Institute of Flexible Systems Management, on the theme of "Flexible Enterprise for Global Business", GLOGIFT-2008, co-hosted by the University of Alabama in Huntsville, USA, and Indian Institute of Technology, Delhi, India at the Stevens Institute of Technology, New Jersey, USA, June 14-16, 2008 - also accepted for publication in their Refereed, Peer-reviewed Conference Proceedings of GLOGIFT-2008 Conference Proceedings*
3. Jha, Vidhu Shekhar and Joshi, Himanshu (2007), "Developing Strategic Flexibility for moving towards Business Excellence - Analysing the role of Humans Resource Flexibility in select Indian Companies", *Seventh Global Conference of Global Institute of Flexible Systems Management (GLOGIFT-07), organized by U.P. Technical University, Lucknow, India, at Noda, UP, India Nov 15-17, 2007 (published in a Book on Conference Proceedings)*
4. Jha, Vidhu Shekhar and Joshi, Himanshu (2007), "Relevance of Total Quality Management (TQM) or Business Excellence Strategy Implementation for Enterprise Resource Planning (ERP) - A Conceptual Study", *12th International Conference on*

- Information Quality (ICIQ-2007) at MIT, Cambridge, Massachusetts, USA, Nov 9-11, 2007. Published in triple blind peer- reviewed conference proceedings, pp 347of 576 to 362 of 576 (I was among the 35 speakers invited from across the world from the Corporate world and Academia, the lone representative from India, where 100 delegates participated in the conference. This Conference was organized by the Centre for Technology and Policy of MIT, Cambridge, USA)***
5. Jha Vidhu Shekhar, (Oct- 2006), “Strategic Planning, Technology & Innovation for Business Excellence – A Conceptual Research Study”, ***Academy of International Business and Economics, International Conference of IABE / AIBE, California, USA held at Las Vegas, Nevada, USA***
 6. Jha, Vidhu Shekhar, Chawla, Deepak & Joshi, Himanshu, (2006), “Total Quality Management (TQM) or Business Excellence Strategy Implementation - Towards Building a Learning Organization in the Indian Context” - ***The 12th Asia Pacific Management Conference (APMC-XII, 2006), Published in Conference Proceedings, Asian Institute of Technology (AIT), Bangkok***
 7. Jha, Vidhu Shekhar, (2005) “Learning organizations its relevance for TQM and Business Excellence Strategies in Indian Companies”, 11th International Conference on Productivity and Quality Research, ***Published in Conference Proceedings, Conference organized by IIT Delhi and International Society for Productivity and Quality Research, University of Miami, Florida, USA (ISPQR, USA, December 12 – 15, 2005)***
 8. Jha, Vidhu Shekhar, (2004) “Policy Framework for Business Excellence-Case Study in Auto-component companies”, ***National Conference for Strategic Management Forum of India at IIM Indore, May 13-15, 2004***
 9. Jha, Vidhu Shekhar, Singh, N.P and Ajitabh, (2003) “Issues for Strategic Planning for Technology and Innovation for Business Excellence” ***International Conference on Management of R&D, IIT Delhi, January 10 -11, 2003, Management of Research & development in the New Millennium, Edited by D.K. Banwet, S S Yadav and L. Momaya, Dept. of Management Studies, IIT Delhi, Macmillan India Ltd. 2003. pp. 178-185.***
 10. Ajitabh, Jha Vidhu S., (2003) “R & D in Software Industry: A Case of India” ***International Conference on Management of R&D, IIT Delhi, January 10-11, 2003, Management of Research & development in the New Millennium, Edited by D.K. Banwet, S. S. Yadav and L. Momaya, Dept. of Management Studies, IIT Delhi, Macmillan India Ltd., 2003 pp. 751-7759***
 11. Jha, Vidhu Shekhar, (2003) “Strategic Issues for TQM Implementation and its impact on Human Resource in select Indian companies” ***5th National Conference for Strategic Management Forum of India at MDI Gurgaon (April 21-22, 2002)***
 12. Jha, Vidhu Shekhar, (2000) “Business Excellence and Benchmarking”, ***National Conference on “Contemporary Issues in Management. Organized by Dept. of Business Administration, Mangalore- University, Mangalore, India (October, 2000)***
 13. Session Chair for Technical Session on Flexibility in Business Processes, Seventh Global Conference on Flexible Systems Management, on the Theme “Flexibility with Business Excellence in the Knowledge Economy”, ***Nov 15-17, 2007 organized by U.P Technical University and Global Institute of Flexible Systems Management and Dept. of Management Studies, IIT Delhi, India***

Patent:

Conferences attended:

1. Attended as delegate invitee an International Conference on “ Knowledge Management for Productivity and Competitiveness”, **organized by National Productivity Council, New Delhi, India (January 11-12,2007)**

2. Jha, Vidhu Shekhar, (1990) “Robotic Application for Steel Industry”, ***National Conference for Indian Institution for Industrial Engineering (IIIE), Jamshedpur, India (1990)***
3. Attended the Advanced Management Program of All India Management Association (AIMA) meant for Top Management Professionals from Indian Industry on “Strategic Leadership” At TMTC, Pune, India along with the Top Management Executives from the Tata Group of professionals. The Program Director for the course was Mr. Gopalakrishnan, President, AIMA and Director, Tata Sons. The core team of Facilitators was Prof. Krishna Palepu, Prof. Nitin Nohria and Prof. Narayandas of Harvard Business School, USA. (January 4-10, 2004)
4. Attended the 11th CII Quality Summit at IISc Bangalore **organized by CII, Quality Institute (Nov 4-6, 2003.)**
5. Attended the 10th CII Quality Summit at IISc Bangalore **organized by Confederation of India (CII), Quality Institute (Nov 14-16, 2002)**

Seminars:

1. Jha, Vidhu Shekhar, (1997) “HRD & Training and Development for the 21st Century”, ***National Seminar for Training & Development, Jamshedpur, India (1997)***
2. Attended a 2 day workshop as an invited delegate on International Technology Marketing **conducted by DSIR, Govt. of India, CII, New Delhi and IIFT, New Delhi (April 23-24,2008)**
3. Attended as an invited delegate for a workshop on Integrated Services Supply Chain Workshop, **organized by Faculty of Management Studies, (FMS), University of Delhi in association with IBM. Senior Executives from IBM, New York, USA and IBM-Singapore Conducted the Workshop (August 8, 2007)**
4. Attended a two day workshop on “Nano- Technolgy- Issues and Challenges” at IIT Delhi, **Organized by FIIT, IIT Delhi Govt of India (February-2007)**
5. Case material workshop for faculty members of TAPMI by Prof. S. Srinivasa Rao, retired Professor in Business Policy of IIM – Ahmedabad at TAPMI, **Manipal (June, 2000)**
6. 4 days workshop on “Course Material Design for Technology Management” at IIT, Bombay, School of Management, **sponsored by Ministry of Education & HRD, Govt. of India. (June, 2000)**
7. Seminar by Gen. Taguchi on Taguchi techniques (1996)
8. Robert Camp Seminar on Benchmarking (1997) **conducted by IQL, New Delhi**
9. Various Management Development programs **conducted at TMDC by Consultants like Prof. Udai Pareek, (ex- IIM- Ahmedabad), Prof. S. K. Chakraborty (IIM, Calcutta) and Prof. Ranjan Das (IIM, Calcutta) and others**
10. Divisional Performance & Managerial decisions – a diagnostic-approach, 2-module program for Senior Executives of Tata Group of Companies at TMTC, Pune India. (July & September 1999) conducted by Dr. Veena Apte
11. Business Excellence & HR **conducted by TQMS, Bangalore (1997)**
12. Stress Management **conducted by Dr. P. V. Matthew’s, Consultant from Kerala, India (3 days), (1997)**
13. Advanced Statistical Process Control for Managers, **conducted by ISI – Calcutta and ISI – Bangalore (1 week), (1995)**
14. CII courses on QFD, Cost of Quality & Benchmarking for TISCO officers.
15. Strategic Human Resource Management, ASCI, Hyderabad (1 week), (1997)
16. Innovations in Manufacturing Management, IIM –Ahmedabad (1 week), (1992)
17. Lead Assessor Course for Quality System (ISO9001), Implementation (1 week) **conducted by CII (1991)**

Research funds received in the last five academic years:

(a) Internal (KIMEP)

Consulting Projects

- (a) Supporting Company:
- (b) Project Title:
- (c) Team:
- (d) Amount:
- (e) Year:

(b) External

If external funds received, indicate below:

- (a) Name (s) of the supporting organization (s)
- (b) Project titles

Other members of the research group, if any:

Affiliations of the group members, if any:

Local collaboration, if any:

International collaboration, if any:

Consolidated Information:

Research Outcomes in the last five years

- (a) No of refereed published papers.....9
- (b) No of internal working papers/reports
- (c) No of conferences attended.....2
- (d) No of papers published in refereed conference proceedings.....8
- (e) No of refereed books
- (f) No of refereed book chapters
- (g) No of patents developed
- (h) No of consulting projects
- (i) No of Seminars.....3