



**Name:** Alma Alpeissova, MA (Columbia University, NYC, USA)

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**Areas of Research:** Business Ethics, Workforce Diversity, Organizational Change, Cultural Factors, and Employee Motivation

**Research Interest:** Effective Change Management: Kazakhstan Perspective

This study examines major drives of organizational changes the business companies of our country are going through. The results of the survey highlight important trends happening in the business sector of Kazakhstan.

### **Main Publications:**

#### **Books:**

#### **Journal articles:**

1. "The Value of Diversity - A Kazakhstan Perspective", Central Asian Journal of Management, Economics and Social Research, 2005, KIMEP, Almaty, Kazakhstan.
2. Education for All: The Key Goal for a New Millennium, National Human Development Report, Strategic Vision Club, 2004. (as part of the research group)

#### **Book Chapters:**

#### **Conference Proceedings:**

#### **Patent:**

#### **Conferences attended:**

#### **Seminars:**

#### **Research funds received in the last five academic years:**

- (a) Internal (KIMEP)

#### **Consulting Projects**

- (a) Supporting Company:
- (b) Project Title:
- (c) Team:
- (d) Amount:
- (e) Year:

- (b) External

If external funds received, indicate below:

- (a) Name (s) of the supporting organization (s)
- (b) Project titles

Other members of the research group, if any:

Affiliations of the group members, if any:

Local collaboration, if any:

International collaboration, if any:

**Consolidated Information:**

**Research Outcomes in the last five years**

- (a) No of refereed published papers.....2
- (b) No of internal working papers/reports
- (c) No of conferences attended
- (d) No of papers published in refereed conference proceedings
- (e) No of refereed books
- (f) No of refereed book chapters
- (g) No of patents developed
- (h) No of consulting projects
- (i) No of Seminars