



# **KIMEP Fact Book**

**as of Fall 2007**

*Department of Quality Assurance and Institutional Research*

*Almaty, 2007*

## **ACKNOWLEDGEMENT**

*The staff of Department of Quality Assurance and Institutional Research expresses sincere appreciation to all respected colleagues who helped during the work on compiling, designing and publishing the first KIMEP Fact Book.*

*The Fact Book presents the data on KIMEP for 2002-2008 academic years. This endeavor was inspired by KIMEP top management and brought to life thanks to the devoted contribution of many KIMEP departments and centers. Our special gratitude for valuable support and assistance is due to Dr. Rahman, Dr. Taylor and Dr. Stevens. The publication would not be possible without the valuable input of the Registrar Office, Human Resources Department, Career and Employment Center, Marketing and Public Relations Department, Bang College of Business, College of Social Science, Department of Finance and Accounting, Admission and Computer and Information Systems Center.*

*We hope that readers will enjoy the product of this team's dedicated work.*



*Dr. Chan Young Bang,  
President of KIMEP*

## **FOREWORD**

The Kazakhstan Institute of Management, Economics and Strategic Research (KIMEP) is a non-profit institution of higher education. Its mission is to develop well-educated citizens and to improve the quality of life in the country and the region through the provision of teaching, learning, research and community service, which foster excellence in scholarship, innovation and social responsibility.

KIMEP is a prominent Western-style University in the Commonwealth of Independent States (CIS) offering North American credit based graduate and undergraduate degrees in a wide variety of disciplines in Arts, Social Sciences and Business Administration that are comparable with international norms and standards.

Therefore, it is my pleasure to present this KIMEP Fact Book. This publication is designed to provide every interested person with reliable information on our University.

I believe the information provided will give all potential students and collaborators a comprehensive picture of the vibrant and multifaceted nature of this institution.

Chan Young Bang, Ph.D.  
President of KIMEP



*M.H. Rahman, Ph.D.  
Executive Vice President of KIMEP*

## **FOREWORD**

It is our pleasure to submit for your kind consideration the first Fact Book, which presents data on KIMEP as a higher educational institution, covering the 2002-2008 academic years.

This publication is first of its kind in the history of KIMEP and presents primary institutional statistics that support our efforts towards international accreditation. Presenting the set of information, KIMEP followed western standards and experience of world-class universities in creating this type of “facts and figures” book.

The Book is available for a wide range of readers and we hope that it will serve as an effective guide on KIMEP for our respected clients.

M. H. Rahman, Ph.D.  
Executive Vice President of KIMEP

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# Part I. KIMEP at a Glance

## Established

January 1, 1992  
by resolution of the President of  
the Republic of Kazakhstan,  
Mr. Nursultan Nazarbayev

July 7, 2004

Institute is reorganized into a  
nonprofit Joint Stock Company

## Motto

*Education to Change Society*

## School Color

Blue



(Pantone blue 072)

## KIMEP Logo



## COLLEGES AND DEPARTMENTS

### Bang College of Business (BCB)

- Accounting
- Finance
- Management and Marketing
- Operations Management and Information Systems

### College of Social Science (CSS)

- Economics
- Political Science
- Public Administration
- Journalism and Mass Communications

### College of Continuing Education (CCE)

- Advanced Management Program
- Professional Development Program
- Open Enrollment and Certificate Program
- Distance Learning Program
- Pre-Degree Program

### Language Center (LC)

- English Section
- Kazakh Section
- Korean Section
- World Languages Program
- Foreign Languages

### Computer and Information Systems Center (CISC)

## FACULTY

### Faculty Headcount

As of Fall 2007

#### Bang College of Business (BCB)

Full Time 50, PhD degree holders 54%  
Part Time 7, PhD degree holders 29%

#### College of Social Sciences (CSS)

Full Time 61, PhD degree holders 57%  
Part Time 25

#### College of Continuing Education (CCE)

Full Time 14  
Part Time 52, PhD degree holders 4%

#### Language Center (LC)

Full Time 76, PhD degree holders 3%  
Part Time 34

#### Computer and Information Systems Center (CISC)

Full Time 6

## SUPPORT STAFF

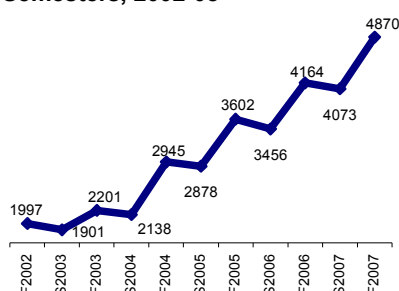
### Support Staff Headcount

As of Fall 2007

	Management Subordinates Total		
President's Office	10	15	25
Academic Affairs	44	108	152
Advancement	4	7	11
Administration and Finance	27	286	313
Student Affairs	7	16	23
<b>Total</b>	<b>92</b>	<b>432</b>	<b>524</b>

## STUDENTS

### Headcount of Enrolled Students by Semesters, 2002-08



## Enrolled Students

	F2007	S2007
<b>Bachelors</b>	4370	3603
average age	19	20
<b>Masters</b>	490	472
average age	27	28
<b>DBA</b>	10	
average age	38	
<b>TOTAL</b>	<b>4870</b>	<b>4072</b>

## Alumni Headcount

As of Summer 2007

3,838

## PROGRAMS AND SPECIALIZATIONS

### 19 Undergraduate Specializations

#### Bachelor of Science in Business Administration and Accounting (BSc)

Majors: Accounting; Finance; Marketing; Management; Operations Management; Information Systems; Human Resources Management (7)

#### Bachelor of Arts in Economics (BAE)

Majors: Public Policy Economics; Business Economics (2)

#### Bachelor of Social Science (BSS)

Majors: Public Policy and Administration; Health Policy and Administration; International Relations; Political Science; Central Asian Politics; History; Law (7)

#### Bachelor of Arts in International Journalism (BAIJ)

Major: Media Management; Print, Broadcast and Online Journalism; Public Relations (3)

## 22 Graduate Specializations

### 17 Master Specializations

#### Master of Business Administration (MBA)

Majors: Accounting; Finance; Marketing; Management; Operations Management; Information Systems (6)

#### Executive Master of Business Administration (ExMBA)

Majors: International Economics; Public Policy Economics; Financial Analysis (3)

#### Master in International Relations (MIR)

Majors: Financial Management; Public Policy; Public Management (3)

#### Master of Arts in International Journalism and Mass Communication (MAIJMC)

Majors: Public Relations; Print and Broadcast Journalism (2)

#### Master of Arts in Teaching English to Speakers of Other Languages (MA in TESOL)

### 5 Doctoral Specializations

#### Doctor of Business Administration (DBA)

Majors: Accounting; Finance; Management; Marketing; Operations Management and Information Systems (5)

### 13 Certificate Programs (CCE)

## UNIVERSITY FINANCES

### Budget

Academic year 2007-08

USD 22.5 million (KZT 2,925 million)

Academic year 2006-07

USD 18.9 million (KZT 2,240 million)

Academic year 2005-06

USD 14.5 million (KZT 1,795 million)

### Tuition

As of Fall 2007, KZT per one credit

	Undergraduate	Graduate
<b>CIS</b>	13,840-	19,170-
<b>nationals</b>	18,880	109,540
<b>Non-CIS</b>	20,750-	28,890-
<b>nationals</b>	28,490	109,540

### Financial Aid

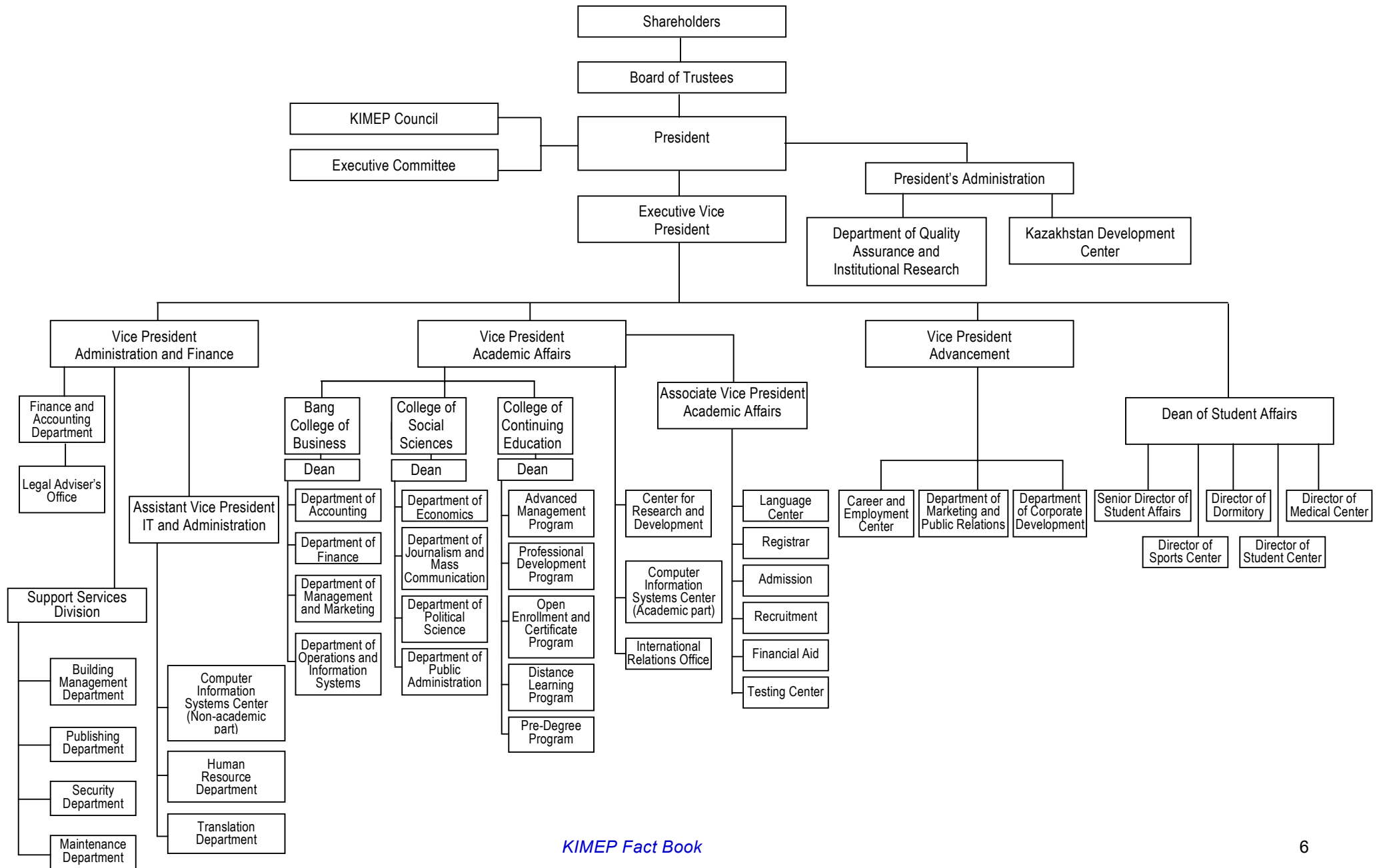
As of Summer 2007

KZT 71.2 million (funded by KIMEP)

KZT 103.3 million (externally funded)

# KIMEP ORGANIZATIONAL STRUCTURE

(effective from June 11, 2007)



## KIMEP CAMPUS MAP



### Legend

1. Valikhanov Building
2. Lecture Halls 1,2
3. Great Hall
4. Student Center
5. Dostyk Building
6. Language Center, Sport Center
7. Apartment House
8. Summer Sport Center
9. New Academic Building (under construction)
10. Library (Mirror Hall)
11. Publishing Department
12. Parking Area
13. Plant Department
14. Garage
15. Dormitory
16. College of Continuing Education
17. Registrar
18. Medical Center, Kazakhstan Development Center
19. Admission

### Campus Technical Characteristics

Total proprietary space of buildings (in square meters)	18,337.85 m <sup>2</sup>
Instructional and laboratory proprietary space of buildings (in square meters)	15,231 m <sup>2</sup>
Proprietary space of dormitories (in square meters)	7,075 m <sup>2</sup>
Proprietary space of dining services (in square meters)	1,325.45 m <sup>2</sup>
Proprietary space of gyms and other covered sport facilities (in square meters)	1,781.4 m <sup>2</sup>



# Part II. KIMEP key statistics

## STUDENTS\*

### Number of Enrolled Students, 2002-08 (Undergraduate)

	Academic year 2006-07			Academic year 2007-08	
	F2006	S2007	SU1/2007	SU2/2007	F2007
BAE	753	699	463	335	769
BAIJ	149	151	105	77	201
BSc	1925	1900	1423	936	2268
BSS	871	855	598	524	1132
<b>TOTAL</b>	<b>3698</b>	<b>3605</b>	<b>2589</b>	<b>1872</b>	<b>4370</b>

Academic year 2005-06					
	F2005	S2006	SU1/2006	SU2/2006	SU2006/IC
BAE	672	643	428	172	159
BAIJ	95	97	68	14	58
BSc	1657	1611	1222	410	375
BSS	729	697	464	132	216
<b>TOTAL</b>	<b>3153</b>	<b>3048</b>	<b>2182</b>	<b>727</b>	<b>808</b>

Academic year 2004-05					
	F2004	S2005	SU1/2005	SU2/2005	SU2005/IC
BAE	426	409	262	114	148
BAIJ	48	48	35	8	31
BSc	1497	1499	1037	383	362
BSS	535	514	359	165	222
<b>TOTAL</b>	<b>2506</b>	<b>2470</b>	<b>1693</b>	<b>670</b>	<b>763</b>

Academic year 2003-04						
	F2003	S2004	SU1/2004	SU2/2004	SU2004/IC1	SU2004/IC2
BAE	302	292	185	117	96	110
BAIJ	15	13	7	4	24	28
BSc	1110	1088	737	354	414	489
BSS	364	347	217	117	133	168
<b>TOTAL</b>	<b>1791</b>	<b>1740</b>	<b>1146</b>	<b>592</b>	<b>667</b>	<b>795</b>

Academic year 2002-03							
	F2002	W2003	S2003	SU1/2003	SU2/2003	SU2003/IC1	SU2003/IC2
BAE	197	1	189	109	24	71	101
BAIJ	1	-	1	-	-	6	8
BSc	1045	5	1024	552	110	305	300
BSS	341	1	327	156	22	86	110
<b>TOTAL</b>	<b>1584</b>	<b>7</b>	<b>1541</b>	<b>817</b>	<b>156</b>	<b>468</b>	<b>519</b>

### Number of Enrolled Students, 2002-08 (Graduate)

	Academic year 2006-07			Academic year 2007-08	
	F2006	S2007	SU1/2007	SU2/2007	F2007
MA	37	31	15	23	44
MAIJ	31	23	10	4	21
MBA	312	316	213	114	341
ExMBA	-	13	-	-	-
MIR	25	27	18	14	19
MPA	53	50	26	21	50
MATESOL	-	-	10	-	15
DBA	8	8	6	-	10
<b>TOTAL</b>	<b>466</b>	<b>468</b>	<b>298</b>	<b>176</b>	<b>500</b>

Academic year 2005-06					
	F2005	S2006	SU1/2006	SU2/2006	SU2006/IC
MA	40	32	14	2	20
MAIJ	35	32	7	3	9
MBA	295	278	207	107	81
MIR	29	28	17	4	4
MPA	50	46	28	15	20
DBA	-	4	4	-	-
<b>TOTAL</b>	<b>449</b>	<b>420</b>	<b>277</b>	<b>131</b>	<b>134</b>

Academic year 2004-05					
	F2004	S2005	SU1/2005	SU2/2005	SU2005/IC
MA	41	35	21	14	6
MAIJ	42	45	9	4	6
MBA	272	251	171	70	103
MIR	32	29	16	10	4
MPA	52	51	23	15	15
<b>TOTAL</b>	<b>439</b>	<b>411</b>	<b>240</b>	<b>113</b>	<b>134</b>

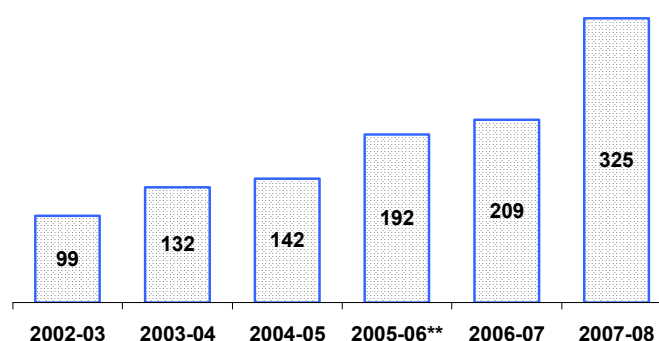
Academic year 2003-2004						
	F2003	S2004	SU1/2004	SU2/2004	SU2004/IC1	SU2004/IC2
MA	80	79	26	7	8	13
MAIJ	47	41	5	-	1	7
MBA	216	210	119	60	24	40
MIR	17	19	7	4	2	14
MPA	50	49	23	9	3	9
<b>TOTAL</b>	<b>410</b>	<b>398</b>	<b>180</b>	<b>80</b>	<b>38</b>	<b>83</b>

Academic year 2002-2003							
	F2002	W2003	S2003	SU1/2003	SU2/2003	SU2003/IC1	SU2003/IC2
MA	126	-	119	36	1	8	23
MAIJ	30	-	23	-	5	10	11
MBA	179	6	153	15	11	45	104
MIR	14	-	12	5	1	2	6
MPA	64	1	53	12	2	5	16
<b>TOTAL</b>	<b>413</b>	<b>7</b>	<b>360</b>	<b>68</b>	<b>20</b>	<b>70</b>	<b>160</b>

\* data in this section does not include non-degree and exchange students

## FACULTY

Dynamics of KIMEP Faculty Members\* Number



KIMEP Faculty Members by Degree

	2007-08	2006-07	2005-06*	2004-05	2003-04	2002-03
Ph.D.	68	54	49	36	30	19
Doctor of Science		9	9	8	7	7
Candidate of Science	44	28	33	18	17	11
Master	86	70	92	73	72	61
Otherwise qualified	127	48	9	7	6	1
<b>TOTAL</b>	<b>325</b>	<b>209</b>	<b>192</b>	<b>142</b>	<b>132</b>	<b>99</b>

KIMEP Faculty Members and Teaching Staff by Country of Origin

	2007-08	2006-07	Fall 2005	2004-05	2003-04	2002-03
Foreign	24%	27%	25%	27%	26%	28%
Local	76%	73%	75%	73%	74%	72%
<b>TOTAL</b>	<b>100%</b>	<b>100 %</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## SUPPORT STAFF

Staff Headcount, as of August 2007

	President	Management	Subordinates	Total
Office of the President		3	6	9
Office of the Executive Vice-President		2	1	3
Department of Quality Assurance and Institutional Research		2	6	8
Kazakhstan Development Center		2	2	4
Joint-Stock Company Affairs		1		1
Subtotal	<b>10</b>	<b>15</b>	<b>25</b>	
<b>Academic Affairs</b>				
Office of the Vice-President of Academic Affairs		2	3	5
Library		2	36	38
Office of the Registrar		4	10	14
Bang College of Business		10	12	22
College of Continuing Education		8	11	19
College of Social Sciences		8	10	18
Language Center		5	9	14
International Relations		1	2	3
Recruitment and Admissions		3	10	13
Student Financial Services		1	5	6
Sector				
Subtotal	<b>44</b>	<b>108</b>	<b>152</b>	
<b>Advancement</b>				
Corporate Development		2	3	5
Department				
Career and Employment Center		1	1	2
Marketing and Public Relations		1	3	4
Department				
Subtotal	<b>4</b>	<b>7</b>	<b>11</b>	
<b>Administration and Finance</b>				
Office of the Vice-President of Administration and Finance		2	3	5
Legal Office		2	2	4
Translation/Interpretation		1	2	3
Department				
Human Resources Department		2	8	10
Finance and Accounting		6	17	23
Department				
Computer and Information		2	54	56
Systems Center				
Office of the Director of Support		1	7	8
Services Division				
Internal Security Department		3	43	46
Publishing Department		1	8	9
Plant Department		2	42	44
Engineering Department		1	12	13
Building Management		1	81	82
Department				
Department of Technical				
Facilities for Educational		1	4	5
Purposes				
Procurement Department		1	2	3
Off-Campus Housing		1	1	2
Department				
Subtotal	<b>27</b>	<b>286</b>	<b>313</b>	
<b>Student Affairs</b>				
Office of the Dean of Student		2	2	4
Affairs				
Student Affairs Department		3	1	4
Medical Center		1	9	10
Dormitory		1	4	5
Subtotal	<b>7</b>	<b>16</b>	<b>23</b>	
<b>Total</b>	<b>92</b>	<b>432</b>	<b>524</b>	

\* For AYs 2002-07 the data includes Professors and Lecturers. The data for 2007-08 also includes Instructors

\*\* From 2005-06 onwards, calculation of KIMEP faculty members includes all non-regular faculty members

## UNIVERSITY FINANCES

## KIMEP Budget 2007-08, mln. USD

DESCRIPTION	AY 2007-2008
Academic revenue	19,289,000
Other academic revenues	625,000
Intensive courses	514,000
Tuition waiver for KIMEP employees	(31,500)
Restricted Grants and Scholarships	400,000
Unrestricted Fundraising - Scholarships/operations	100,000
Commercial programs	613,500
Non-degree students	393,500
Other Revenues	594,500
<b>TOTAL REVENUE</b>	<b>22,498,000</b>
<b>EXPENSES</b>	
<b>Payroll fund</b>	<b>12,605,500</b>
Faculty (annual salary increase)	6,835,000
New Faculty (PhD increase or equivalent)	1,200,000
Staff (annual salary increase)	4,325,500
New Staff (to support growth)	245,000
<b>Other Direct Expenses</b>	<b>1,234,000</b>
Stationary/Copying	290,500
Public utilities	221,000
Telecommunications/Subscriptions	264,000
Mail/Courier	20,000
Repair and maintenance expenses	189,000
Other Department's expenses	249,500
<b>Indirect Expenses</b>	<b>2,539,500</b>
Medical insurance	171,500
Marketing	255,500
Representative/Accreditation	78,000
Recruitment	168,000
Financial	68,500
Taxes (excl. CIT)	294,000
Research + Quality Assurance	225,500
Custodial	72,000
Audit, legal and other	106,500
KIMEP scholarships	1,100,000
<b>Contingency</b>	<b>507,500</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>16,886,500</b>
<b>General Capital Expenditures</b>	
Computer related	213,500
Furniture	50,500
Books, periodicals, etc.	335,500
Equipment	245,000
Vehicles	20,000
Other Projects	447,000
<b>TOTAL GCE</b>	<b>1,311,500</b>
<b>NET RESULT AFTER GCE</b>	<b>4,300,000</b>
<b>Major Capital Expenditures New Buildings</b>	<b>2,900,000</b>
<b>Major Capital Expenditures (New Academic Building - Furnishing, estimated)</b>	<b>1,000,000</b>
<b>Endowment (Operating Reserve)</b>	<b>400,000</b>
<b>NET SURPLUS / DEFICIT</b>	<b>0</b>

## KIMEP Budget Dynamics, 2002-08, mln. USD

Academic Year	Total revenue	Total operating expenses	Total capital expenditures	Fund raising activity	Net result
2007-08	22.5	16.9	1.3	0.5	0
2006-07	18.9	14.5	4.4	0.7	0
2005-06	14.5	10.5	4.1	0.4	-0.1
2004-05	10.5	8.4	2.0	0.4	0.1
2003-04	6.9	6.8	1.5	0.9	-0.5
2002-03	6.0	5.3	0.7	0.2	0.2

## KIMEP FACILITIES

## Library Collection

As of Summer 2007

86 thousand books

170 periodicals

9 e-resources

## Computer Facilities

As of Fall 2007

17 student laboratories

359 PCs in labs

1043 PCs in KIMEP, total

1043 connected to LAN

991 connected to Internet

Internet Access Speed 2.5 Mbps

## Campus Facilities

As of Summer 2007

76 classrooms

180 offices

424 dormitory places

Sports Complex

Student Center

Great Hall (Theatre)

Library

Executive Education Center

Medical Center

# Part III. KIMEP in numbers

## ACADEMIC PROGRAMS AND SPECIALIZATIONS

### Graduate Programs, 2002-08

	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
<b>Master Degrees</b>						
<b>Master of Business Administration (MBA)</b>						
Accounting and Finance	●	●	●			
Accounting				●	●	●
Finance				●	●	●
Operations and Logistics	●					
Information Systems	●	●	●	●	●	●
Management	●			●	●	●
Marketing	●	●	●	●	●	●
Operations Management		●	●	●	●	●
<b>Executive Master of Business Administration (ExMBA)</b>				●	●	●
<b>Master of International Business (MIB)</b>				●		
<b>Master of Arts in Economics (MA)</b>						
Financial Analysis	●	●	●	●	●	●
International Economics	●	●	●	●	●	●
Public Policy Economics	●	●	●	●	●	●
<b>Master in International Relations (MIR)</b>	●	●	●	●	●	●
<b>Master in Public Administration (MPA)</b>						
Information Technology & Research Methods in Public Administration	●	●	●			
Financial Management						●
Research & Information Technology				●	●	
Natural Resource Management				●	●	
Public Finance				●	●	
Public Finance & Management	●	●	●	●	●	
Public Management				●	●	●
Public Policy	●	●	●	●	●	●
<b>Master of Arts in International Journalism (MAIJ)</b>						
Media Management	●	●	●	●	●	
Print and Broadcast Journalism				●	●	●
Public Relations	●	●	●	●	●	●
<b>Evening MBA</b>						
Accounting and Finance	●					
Management	●					
Marketing	●					
<b>Master of Arts in Teaching English to Speakers of Other Languages (MA in TESOL)</b>						●
<b>TOTAL MASTER DEGREES</b>	<b>17</b>	<b>13</b>	<b>13</b>	<b>20</b>	<b>19</b>	<b>17</b>

	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
<b>Doctoral Degrees</b>						
<b>Doctor of Business Administration (DBA)</b>						
Accounting				●	●	●
Finance				●	●	●
Management				●	●	●
Marketing				●	●	●
Operations Management & Information Systems				●	●	●
<b>TOTAL DOCTORAL DEGREES</b>				<b>5</b>	<b>5</b>	<b>5</b>
<b>TOTAL NUMBER OF PROGRAMS</b>	<b>17</b>	<b>13</b>	<b>13</b>	<b>25</b>	<b>24</b>	<b>22</b>

### Undergraduate Programs, 2002-08

	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
<b>Bachelor of Science in Business Administration and Accounting (BSc)</b>						
Accounting	●	●	●	●	●	●
Finance	●	●	●	●	●	●
Information Systems	●	●	●	●	●	●
Management	●			●	●	●
Marketing	●	●	●	●	●	●
Operations and Logistics	●					
Operations Management		●	●	●	●	●
Human Resource Management					●	●
<b>Bachelor of Arts in Economics (BAE)</b>						
Business Economics	●	●	●	●	●	●
Public Policy Economics	●	●	●	●	●	●
Resource and Environmental Economics	●	●	●	●	●	
<b>Bachelor of Social Science (BSS)</b>						
Central Asian Politics				●	●	●
History						●
International Relations	●	●	●	●	●	●
Law						●
Political Science	●	●	●	●	●	●
Public Administration	●	●	●	●	●	
Public Policy and Administration						●
Public Management				●	●	
Financial Management				●	●	
Health Policy and Administration						●
Natural Resource Management				●	●	
<b>Bachelor of Arts in International Journalism (BAIJ)</b>		●	●	●	●	
Media Management						●
Print, Broadcast and Online Journalism						●
Public Relations						●
<b>TOTAL NUMBER OF PROGRAMS</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>17</b>	<b>18</b>	<b>19</b>

## STUDENT CHARACTERISTICS\*

## Total Number of Students, Eligible to Enroll\*\*

	F2007	S2007	F2006	S2006	F2005	2004-05	2003-04	2002-03
<b>Bang College of Business (BCB)</b>								
Bachelors	3476	2532	2647	2035	2002	1666	1243	1160
Masters	664	506	494	437	448	360	291	240
Doctoral	17	17		12				
<b>TOTAL BCB</b>	<b>4157</b>	<b>3055</b>	<b>3141</b>	<b>2484</b>	<b>2450</b>	<b>2026</b>	<b>1534</b>	<b>1400</b>
<b>College of Social Sciences (CSS)</b>								
Bachelors	3542	2474	2763	2045	2082	1386	847	663
Masters	393	295	340	281	291	307	280	374
<b>TOTAL CSS</b>	<b>3935</b>	<b>2769</b>	<b>3103</b>	<b>2326</b>	<b>2373</b>	<b>1693</b>	<b>1127</b>	<b>1037</b>
<b>Language Center (LC)</b>								
Masters	18							
<b>TOTAL LC</b>	<b>18</b>							

\*\*Except for College of Continuing Education (CCE)

Average Age of Enrolled Students, 2002-07  
(Undergraduate)

	F2007	S2007	F2006	S2006	F2005	2004-05	2003-04	2002-03
<b>BCB</b>								
BSC	19.42	20.11	19.20	18.70	18.00	19.34	19.08	18.86
<b>CSS</b>								
BAE	19.19	19.89	19.00	18.00	18.00	18.80	18.60	18.40
BAIJ	18.99	19.66	18.70	18.10	18.10	18.28	18.10	18.00
BSS	19.02	19.85	18.90	18.00	18.00	19.58	18.73	18.94
<b>Average age, all Undergraduate</b>	<b>19.16</b>	<b>19.90</b>	<b>18.95</b>	<b>18.20</b>	<b>18.03</b>	<b>19.00</b>	<b>18.63</b>	<b>18.55</b>

Average Grades by Programs  
(regular semesters)

	2006-07		2005-06		2004-05		2003-04		2002-2003	
	S2007	F2006	S2006	F2005	S2005	F2004	S2004	F2003	S2003	F2002
BAE	C-	C-	C+	C-	C	C	C+	C+	B-	C+
BAIJ	C+	C	B-	C+	B-	C+	B-	C+	B+	A
BSc	C	C	B-	C+	B-	C+	B-	B-	B	B-
BSS	C-	C	C	C-	C	C	C+	B-	B-	B-
MA	B	C+	B+	B+	B+	B	B+	B+	B+	B
MAIJ	B	B	B+	B-	B+	B	B	B+	A-	B
MBA	B-	B	B+	B-	B+	B+	B+	B	B	B
ExMBA	A-	-	-	-	-	-	-	-	-	-
MIR	B	B-	B	B-	B-	C+	B-	B-	C+	C
MPA	B-	C-	B+	B-	B	B-	B+	B+	B+	B-
DBA	A	B+	B	-	-	-	-	-	-	-

\* data in this section does not include non-degree and exchange students

## Total Number of Enrolled Students by Colleges\*\*

	F2007	S2007	F2006	S2006	F2005	S2005	F2004	S2004	F2003	S2003	F2002
<b>Bang College of Business (BCB)</b>											
Bachelors	2268	1900	1925	1611	1657	1499	1497	1088	1110	1024	1045
Masters	341	329	312	278	309	251	272	210	216	153	179
Doctoral	10	8	8	4	-	-	-	-	-	-	-
<b>TOTAL BCB</b>	<b>2619</b>	<b>2237</b>	<b>2245</b>	<b>1893</b>	<b>1966</b>	<b>1750</b>	<b>1769</b>	<b>1298</b>	<b>1326</b>	<b>1177</b>	<b>1224</b>
<b>College of Social Sciences (CSS)</b>											
Bachelors	2102	1705	1173	1437	1496	971	1009	652	681	517	539
Masters	134	131	133	138	154	157	167	188	194	207	234
<b>TOTAL CSS</b>	<b>2236</b>	<b>1836</b>	<b>1802</b>	<b>1575</b>	<b>1650</b>	<b>1128</b>	<b>1176</b>	<b>840</b>	<b>875</b>	<b>724</b>	<b>773</b>
<b>Language Center (LC)</b>											
Masters	15	-	-	-	-	-	-	-	-	-	-
<b>TOTAL LC</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

\*\*Except for College of Continuing Education (CCE)

Average Age of Enrolled Students, 2002-07  
(Graduate)

	F2007	S2007	F2006	S2006	F2005	2004-05	2003-04	2002-03
<b>BCB</b>								
DBA	37.60	36.50	32.40	28.30	-	-	-	-
ExMBA	-	33.31	-	-	-	-	-	-
MBA	24.72	24.82	24.00	22.00	22.00	22.69	22.84	23.40
<b>CSS</b>								
MA	24.09	24.48	23.40	23.40	23.70	24.00	23.47	23.10
MAIJ	25.29	28.00	29.20	29.20	28.50	30.29	29.80	31.73
MIR	25.11	25.79	24.10	23.00	23.00	22.35	22.50	23.15
MPA	25.44	25.72	24.00	23.00	23.40	22.85	22.95	23.24
<b>LC</b>								
MA TESOL	38.20	-	-	-	-	-	-	-
<b>Average age, all Graduate</b>	<b>28.63</b>	<b>28.37</b>	<b>26.18</b>	<b>24.82</b>	<b>24.12</b>	<b>24.44</b>	<b>24.31</b>	<b>24.92</b>

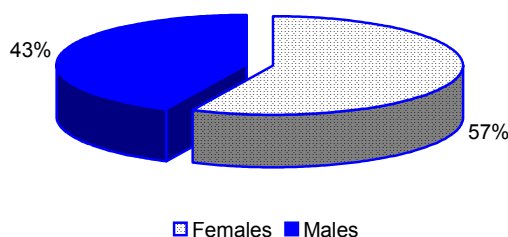
Average Grades by Programs  
(intensive semesters)

	2006-07		2005-06		2004-05		2003-04		2002-2003		
	SU 2'07	SU 1'07	SU 2'06	SU 1'06	SU 2'05	SU 1'05	SU 2'04	SU 1'04	SU 2'03	SU 1'03	Winter'03
BAE	C	C+	C+	C+	C	C+	C+	C+	B	B-	B
BAIJ	C+	B-	B	C+	C+	B	C+	A-	-	A+	-
BSc	C+	B-	B-	B-	C+	B-	B	B-	B	B-	B+
BSS	C	C+	C	C	C	C+	C+	C+	B	B	A+
MA	B	B	B+	A-	B	B+	B+	B	B-	B+	-
MAIJ	B	B+	A-	B+	B	B	A-	A-	A	-	-
MBA	B+	B+	A-	B+	B	B+	B+	B+	B	B	B
MIR	B+	B+	A-	B	B	C+	B-	A-	A-	B+	-
MPA	B+	B+	B+	B+	B-	B+	B+	B	B+	A-	B-
DBA	-	A+	-	B+	-	-	-	-	-	-	-

## Students, Eligible to Enroll, by Gender

		Fall 2007	Spring 2007	Fall 2006	Spring 2006	Fall 2005	2004- 05	2003- 04	2002- 03
<b>UNDERGRADUATE</b>									
BAE	Females	601	488	561	493	505	287	200	130
	Males	610	486	550	459	472	287	184	133
	All	1211	974	1111	952	977	574	384	263
BAIJ	Females	275	181	182	93	89	53	14	-
	Males	72	45	50	24	25	13	3	-
	All	347	226	232	117	114	66	17	-
BSC	Females	1949	1391	1446	1125	1111	943	705	675
	Males	1527	1141	1201	910	891	723	538	485
	All	3476	2532	2647	2035	2002	1666	1243	1160
BSS	Females	1145	739	828	568	573	452	277	253
	Males	839	535	592	408	418	294	169	147
	All	1984	1274	1420	976	991	746	446	400
Total	Females	3970	2799	3017	2279	2278	1735	1196	1058
	Males	3048	2207	2393	1801	1806	1317	894	765
	All	7018	5006	5410	4080	4084	3052	2090	1823
<b>GRADUATE</b>									
MA	Females	68	47	57	35	37	42	57	119
	Males	54	37	49	44	47	53	65	113
	All	122	84	106	79	84	95	122	232
MAIJ	Females	61	54	69	57	58	61	46	23
	Males	23	14	16	13	15	19	16	7
	All	84	68	85	70	73	80	62	30
MIR	Females	37	27	30	27	28	29	17	14
	Males	33	24	25	21	20	23	11	9
	All	70	51	55	48	48	52	28	23
MBA	Females	406	323	318	273	282	214	175	150
	Males	238	170	176	163	166	146	116	90
	All	644	493	494	436	448	360	291	240
ExMBA	Females	2	2	-	-	-	-	-	-
	Males	18	11	-	-	-	-	-	-
	All	20	13	-	-	-	-	-	-
MPA	Females	62	56	55	46	49	47	39	55
	Males	55	36	39	36	37	33	29	34
	All	117	92	94	82	86	80	68	89
MA TESOL	Females	17	-	-	-	-	-	-	-
	Males	1	-	-	-	-	-	-	-
	All	18	-	-	-	-	-	-	-
Total	Females	653	509	529	442	438	393	334	361
	Males	422	292	305	277	285	274	237	253
	All	1075	801	834	715	739	667	571	614
DBA	Females	8	8	-	5	-	-	-	-
	Males	9	9	-	7	-	-	-	-
	All	17	17	-	12	-	-	-	-
<b>TOTAL (all programs)</b>									
Females		4631	3316	3546	2722	2732	2128	1530	1419
Males		3479	2508	2698	2085	2091	1591	1131	1018
All		8110	5824	6244	4807	4823	3719	2661	2437

## Gender Composition of KIMEP Students, Eligible to Enroll (Total), Fall 2007

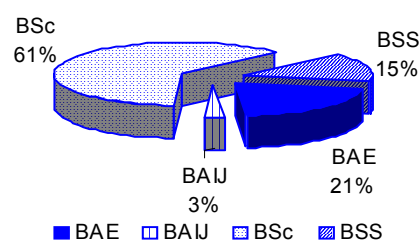


## Students of KIMEP Exchange Programs

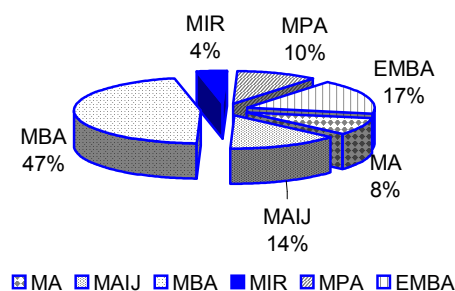
	2007	2006	2005	2004	2003	2002	Total
Aarhus School of Business, Denmark	1	6	3	-	-	-	10
Corvinus University of Budapest, Hungary	-	2	-	-	-	-	2
Dickinson State University, US	-	-	-	1	1	2	4
International Summer School at Schmalkalden, Germany	-	-	5	8	8	-	21
Istanbul Stock Exchange, Turkey	-	-	1	-	-	-	1
Hong Kong Baptist University	4	-	-	-	-	-	4
Hunkuk University of Foreign Studies, Korea	3	-	3	-	-	-	6
Jönköping International Business School, Sweden	-	5	3	2	3	-	13
Korea University of Business School	-	4	3	-	-	-	3
Kyung Hee University, Korea	-	4	-	-	-	-	4
Sookmyung Women's University, Korea	-	-	-	-	1	-	1
Stockholm School of Economics, Riga, Latvia	-	2	-	-	-	-	2
Sungkyunkwan University, Korea	-	4	-	-	-	-	4
University of Applied Sciences, Schmalkalden, Germany	9	1	1	7	-	-	18
University of Northern Colorado, US	2	-	2	1	3	-	8
<b>TOTAL</b>	<b>19</b>	<b>28</b>	<b>21</b>	<b>19</b>	<b>16</b>	<b>2</b>	<b>105</b>

## CONFERRED DEGREES

## 2006-07 Bachelor Graduates by Programs



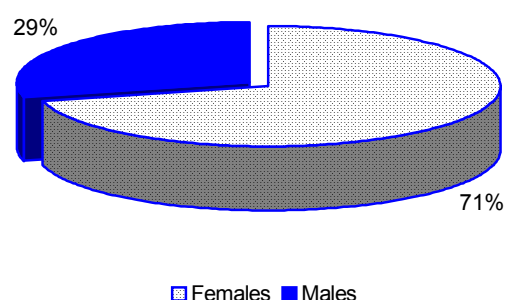
## 2006-07 Master Graduates by Programs



# Total Conferred Degrees

	Undergraduate					Graduate						Total	Grand Total
	BAE	BAIJ	BSC	BSS	Total	MA	MAIJ	MIR	MBA	EMBA	MPA	Total	
2007	47	6	140	33	226	9	13	4	49	18	11	104	330
2006	36	2	195	41	274	19	15	10	105	29	18	196	470
2005	47	-	192	52	291	14	17	7	85	-	15	138	429
2004	29	-	164	67	260	50	13	2	72	-	21	158	418
2003	-	-	251	74	325	47	-	-	54	-	25	126	451
2002	-	-	-	-	-	51	-	-	60	-	15	126	126

# Gender Composition of 2006-07 Graduates



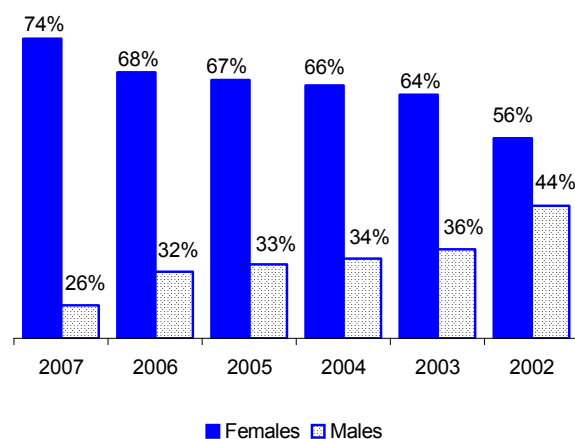
# Conferred Degrees by Gender

		2007*	2006	2005	2004	2003	2002
BAE	Females	31	21	25	21	-	-
	Males	16	15	22	8	-	-
	All	47	36	47	29	-	-
BSC	Females	100	120	130	97	154	-
	Males	40	75	62	67	97	-
	All	140	195	192	164	251	-
BSS	Females	25	35	40	48	47	-
	Males	8	6	12	19	27	-
	All	33	41	52	67	74	-
BAIJ	Females	4	2	-	-	-	-
	Males	2	-	-	-	-	-
	All	6	2	-	-	-	-
Total	Females	160	178	195	166	201	-
	Males	66	96	96	94	124	-
	All	226	274	291	260	325	-
MA	Females	5	9	5	28	31	31
	Males	4	10	9	22	16	20
	All	9	19	14	50	47	51
MAIJ	Females	14	10	13	10	-	-
	Males	1	3	4	3	-	-
	All	15	13	17	13	-	-
MIR	Females	4	6	6	2	-	-
	Males	-	4	1	-	-	-
	All	4	10	7	2	-	-
MBA	Females	33	70	55	45	41	39
	Males	16	35	30	27	13	21
	All	49	105	85	72	54	60
EMBA	Females	11	24	-	-	-	-
	Males	7	5	-	-	-	-
	All	18	29	-	-	-	-
MPA	Females	9	11	11	15	22	6
	Males	2	7	4	6	3	9
	All	11	18	15	21	25	15
Total	Females	71	121	90	100	94	76
	Males	26	54	48	58	32	50
	All	97	175	138	158	126	126
Females		231	299	285	266	295	76
Males		92	150	144	152	156	50
All		323	449	429	418	451	126

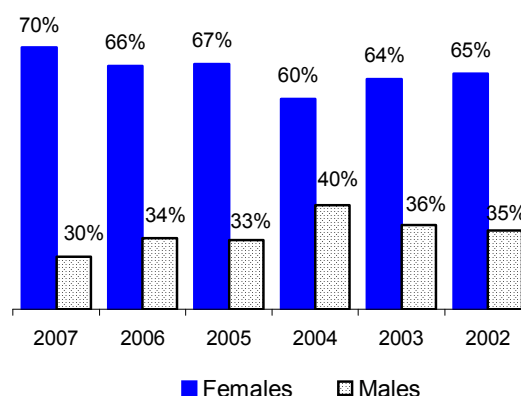
\* data include February and June 2007 Graduates

# Changes in Gender Composition of Graduates:

## College of Social Sciences



## Bang College of Business



### Average GPA\* by Program and Year of Graduation (graduating students only)

	2007	2006	2005	2004	2003	2002
<b>UNDERGRADUATE</b>						
BAE	3.29	2.97	3.22	3.14	-	-
BAIJ	3.80	3.66	-	-	-	-
BSc	3.31	3.18	3.19	3.21	3.18	-
BSS	3.04	2.93	3.17	3.29	3.15	-
<b>GRADUATE</b>						
MA	3.60	3.70	3.58	3.68	3.50	3.43
MAIJ	3.47	3.68	3.67	3.84	-	-
MBA	3.65	3.63	3.60	3.45	3.40	3.27
EMBA	3.48	3.51	-	-	-	-
MIR	3.37	3.57	3.57	3.62	-	-
MPA	3.59	3.59	3.74	3.61	3.33	3.36

\*Calculated on 4 point scale, where "A": equals 4.0

### Length of Study of 2002-06 Graduates

Years	2007	2006	2005	2004	2003
<b>UNDERGRADUATE</b>					
BAE	2	-	-	1	-
	3	1	4	5	3
	4	39	22	36	26
	5	6	8	5	-
	6	1	2	-	-
<b>Total</b>	<b>47</b>	<b>36</b>	<b>47</b>	<b>29</b>	
BSc	2	-	1	2	-
	3	100	14	5	2
	4	36	132	145	143
	5	2	41	34	19
	6	2	7	6	-
<b>Total</b>	<b>140</b>	<b>195</b>	<b>192</b>	<b>164</b>	<b>251</b>
BSS	2	-	1	-	2
	3	-	-	1	2
	4	18	18	41	54
	5	10	15	7	9
	6	3	5	3	-
	7	2	2	-	-
<b>Total</b>	<b>33</b>	<b>41</b>	<b>52</b>	<b>67</b>	<b>74</b>
BAIJ	3	2	1	-	-
	4	4	1	-	-
<b>Total</b>	<b>6</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>GRADUATE</b>					
MA	1	1	1	2	-
	2	6	12	9	50
	3	1	3	3	-
	4	-	3	-	-
	5	1	-	-	-
<b>Total</b>	<b>9</b>	<b>19</b>	<b>14</b>	<b>50</b>	<b>47</b>
MAIJ	1	-	-	1	-
	2	7	9	10	12
	3	5	4	6	-
	4	1	-	-	-
	5	2	-	-	-
<b>Total</b>	<b>15</b>	<b>13</b>	<b>17</b>	<b>13</b>	<b>-</b>
MBA	1	3	8	11	7
	2	15	60	65	61
	3	26	33	9	4
	4	5	4	-	-
<b>Total</b>	<b>49</b>	<b>105</b>	<b>85</b>	<b>72</b>	<b>54</b>
EMBA	3	-	13	-	-
	4	8	15	-	-
	5	8	1	-	-
	6	1	-	-	-
	10	1	-	-	-
<b>Total</b>	<b>18</b>	<b>29</b>	<b>-</b>	<b>-</b>	<b>-</b>
MIR	1	-	1	1	-
	2	1	5	3	2
	3	3	2	3	-
	4	-	2	-	-
<b>Total</b>	<b>4</b>	<b>10</b>	<b>7</b>	<b>2</b>	<b>-</b>
MPA	1	-	2	5	4
	2	4	9	8	16
	3	5	5	2	-
	4	2	-	-	-
	5	-	2	-	1
<b>Total</b>	<b>11</b>	<b>18</b>	<b>15</b>	<b>21</b>	<b>25</b>

### KIMEP ALUMNI

#### Number of KIMEP Alumni by Graduation Years

	BSc	BSS	BAE	BAIJ	MBA	MA	MPA	MIR	MAIJ	EMBA	TOTAL
2007	140	33	47	6	49	9	11	4	15	18	332
2006	195	41	36	2	105	19	18	10	13	29	468
2005	192	52	47	-	85	14	15	7	17	68	497
2004	164	67	29	-	72	50	21	2	13	105	523
2003	251	74	-	-	54	47	25	-	-	81	532
2002	-	-	-	-	60	51	15	-	-	63	189
2001	-	-	-	-	58	50	16	-	-	70	194
2000	-	-	-	-	111	47	13	-	-	11	182
1999	-	-	-	-	130	50	22	-	-	7	209
1998	-	-	-	-	140	36	14	-	-	1	191
1997	-	-	-	-	134	38	24	-	-	-	196
1996	-	-	-	-	78	15	54	-	-	-	147
1995	-	-	-	-	87	10	-	-	-	-	97
1994	-	-	-	-	69	12	-	-	-	-	81
<b>TOTAL</b>	<b>942</b>	<b>267</b>	<b>159</b>	<b>8</b>	<b>1232</b>	<b>448</b>	<b>248</b>	<b>23</b>	<b>58</b>	<b>453</b>	<b>3838</b>

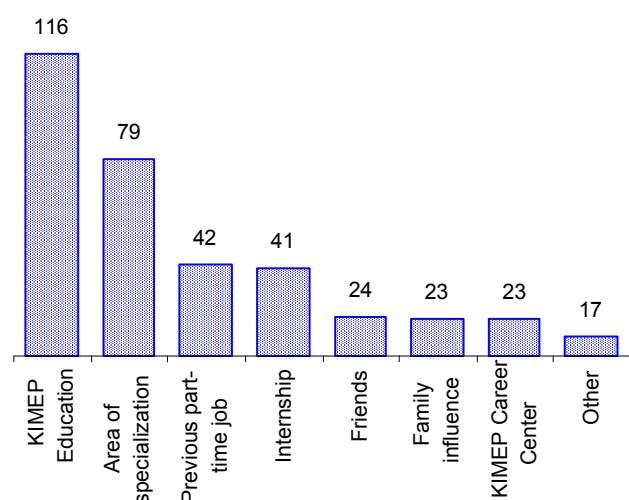
#### Number of KIMEP Alumni Employed or Further Studying, 2003-06

	UNDERGRADUATE					GRADUATE				
	BSc	BSS	BAE	BAIJ	MBA	MA	MPA	MIR	MAIJ	
2006	158	32	32	1	101	16	14	4	19	
2005	166	41	34	-	72	13	14	4	15	
2004	141	57	26	-	65	54	24	1	5	
2003	206	55	-	-	49	40	19	-	-	

#### Alumni Employment Fields, 2004-06\*\*

	2006	2005	2004
Auditing	55	38	29
Banking/ Finance/ Insurance	64	45	58
Consulting	11	11	12
Education	4	6	16
Governmental/ Public Administration	4	3	4
International Development	3	4	6
Manufacturing	-	5	4
Oil/Gas/Mining	13	16	21
Real estate	7	-	1
Retail	-	3	1
Sales and Marketing	25	17	12
Telecommunication/ Public Utilities	4	3	1
Transportation	5	2	4
Other	28	32	29

#### Factors assisting in getting first job after graduating from KIMEP\*\*



\*\* Data from QA&IR Report on Alumni Survey Results: graduates of AYs 1993-03, 2004, 2005 and 2006



## FACULTY MEMBERS

## Countries of Origin of KIMEP Teaching Staff

	2007-08	2006-07	2005-06	2004-05	2003-04	2002-03
Bangladesh	●	●	●	●	●	
Canada	●	●	●	●	●	●
Chile	●	●	●	●	●	●
Czech Republic					●	●
France	●	●	●	●	●	
Germany			●			
Great Britain	●	●	●	●	●	●
Greece				●	●	
India	●	●	●	●	●	●
Iran		●		●	●	●
Ireland	●	●	●	●	●	
Italy		●	●			
Kazakhstan	●	●	●	●	●	●
Kyrgyzstan			●			
Latvia						●
Mauritius	●					
Mexico					●	●
Nigeria	●	●	●	●	●	●
Netherlands	●	●				
Pakistan	●	●				
Poland			●	●	●	
Portugal			●			
Romania			●	●		
Russia	●		●			
Singapore			●	●	●	
South Africa	●		●	●	●	●
South Korea	●	●	●	●	●	●
Turkey	●	●	●	●	●	●
USA	●	●	●	●	●	●
Uzbekistan				●		
Yugoslavia					●	
<b>TOTAL</b>	<b>17</b>	<b>17</b>	<b>21</b>	<b>19</b>	<b>19</b>	<b>13</b>

## KIMEP Faculty Members Studying at KIMEP

Year	Unit	Program	Number
2006	BCB	DBA	4
	Language Center	DBA	1
2003	Language Center	Evening MBA	2
2002	Language Center	Evening MBA	1
	Language Center	MAIJ	5
<b>Total</b>			<b>13</b>

## KIMEP Faculty Members Studying Abroad

Year	Unit	Degree/Field of Study	Country/University
2007	BCB	Doctorate/Statistics	UK/Bath University
	BCB	Doctorate/Marketing	Switzerland/Geneva University
	CSS	Doctorate/Politics	UK/Oxford University
	CSS	Post-doctorate/International Relations	USA/Monterey University
	Language Center	Master/Applied Linguistics and TESOL	UK/Lancaster University
2006	Language Center	Doctorate/Language Discourse and Communication	UK/London University
	BCB	Master/Education Policy	USA/New York University
	CSS	Doctorate/Public Policy	USA/University of George Washington
	CSS	Doctorate/Political Science	USA/University of South Carolina
	CSS	Doctorate/Political Science	Finland/Tamper University
2005	BCB	Doctorate/Marketing	USA/University of Mississippi
	CSS	Doctorate/Political Science	USA/New School University
<b>Total</b>			<b>12</b>

## SUPPORT STAFF

## STAFF PROFESSIONAL DEVELOPMENT

## Support Staff Studying Abroad, 2006-07

Position/Unit	Degree to Obtain	Field of Study	Country/University
Specialist/Admission and Information Center	Master	Economics in Education	USA
Coordinator/CCE	Master	Commerce	Australia/Queensland University
Executive Assistant/Office of Academic Affairs	Master	Public Administration	USA
Manager/Library	Master	Library and IS	USA
Director/Korean Center	Doctorate	Korean Studies	South Korea/Yoi State University

## Support Staff Studying at KIMEP, 2000-07

Year	KIMEP Program	Unit	Number of employees
2007	MBA, BCB	BCB	1
	MBA, BCB	Marketing Department	1
		Quality Assurance & Institutional Research	1
	MBA, BCB	The Registrar	1
	MBA, BCB	Corporate Development Department	1
	MBA, BCB	Support Services Division	1
	MBA, BCB	Student Affairs	1
2006	MBA, BCB	BCB	1
	MBA, BCB	CCE	3
	MPA, CSS	CSS	1
	MBA, BCB	Finance and Accounting Department	1
	MPA, CSS	Fun Club	1
	DBA, BCB	Off-Campus Housing Department	1
	DBA, BCB	Recruitment and Admissions	1
	MBA, BCB	Recruitment and Admissions	1
	MBA, BCB	The Registrar	1
2005	MPA, CSS	CCE	1
		Department of Director of Administration	1
	DBA, BCB	Division of External Affairs	1
	MBA, BCB	The Registrar	1
	MA, CSS	Office of The President	1
2004	MBA, BCB	Computer and Information Systems Center	1
	Evening MBA	The Registrar	2
	MBA, BCB	The Registrar	1
2003	Evening MBA	Computer and Information Systems Center	3
	Evening MBA	Department of the Translators and Interpreters	1
	Evening MBA	Hotel	3
	Evening MBA	Library	2
	Evening MBA	Office of Academic Affairs	1
	Evening MBA	Publishing Department	2
	Evening MBA	Security Department	2
	Evening MBA	The Registrar	1
2002	Evening MBA	Computer and Information Systems Center	1

Year	KIMEP Program	Unit	Number of employees
	Evening MBA	Department of Business Administration	1
	Evening MBA	Department of Economics	1
	Evening MBA	Department of Public Administration	2
	Evening MBA	Finance and Accounting Department	4
	Evening MBA	HR Department	1
	Evening MBA	Library	2
	Evening MBA	Medical Center	1
	Evening MBA	Office of The President	2
	Evening MBA	Plant Department	1
	Evening MBA	Security Department	1
	Evening MBA	Student Affairs	1
	Evening MBA	The Registrar	3
	2001 Evening MBA	Admission and Students' Financial Support Office	2
	2001 Evening MBA	Finance and Accounting Department	3
	2001 Evening MBA	HR Department	1
	2001 Evening MBA	Security Department	1
	2000 Evening MBA	Finance and Accounting Department	1
<b>TOTAL</b>			<b>71</b>

### Staff Participation in Professional Trainings at College of Continuing Education, 2006-07

	Semester				
	SU2007	S2007	F2006	SU2006	S2006
Open Enrollment and Certificate Programs	16	18	28	22	40
Professional Development Programs	33	50	100	10	32
American Management Association Program	13	43	41	15	59
<b>Total</b>	<b>62</b>	<b>111</b>	<b>178</b>	<b>47</b>	<b>131</b>

## TUITION AND FEES

## Graduate Tuition Fees

		2007-08, KZT	2006-07, KZT	2005-06, KZT	Spring 2005, KZT	Fall 2004, USD	2003-04, USD	2002-03, USD
<b>Kazakhstan and CIS</b>								
MBA	per 1 credit	27,340	23,170	20,150	15,600	120	108	93
	3 credits/ 1 course	82,020	69,510	60,450	46,800	324	324	280
	English per semester			26,010	26,010	200	200	200
MA	per 1 credit	26,110	22,130	19,240	15,600	120	108	93
	3 credits/ 1 course	78,330	66,390	57,720	46,800	324	324	280
	English per semester			26,010	26,010	200	200	200
MPA	per 1 credit	20,280	17,190	14,950	12,130	93	93	93
	3 credits/ 1 course	60,840	51,570	44,850	36,390	280	280	280
	English per semester			26,010	26,010	200	200	200
MIR	per 1 credit	20,280	17,190	14,950	12,130	93	93	93
	3 credits/ 1 course	60,840	51,570	44,850	36,390	280	280	280
	English per semester			26,010	26,010	200	200	200
MAIJ	per 1 credit	19,170	16,250	14,130	11,700	90	90	90
	3 credits/ 1 course	57,510	48,750	42,390	35,100	270	270	270
	English per semester			26,010	26,010	200	200	200
MA in TESOL	per 1 credit	19,170						
	3 credits/ 1 course	57,510						
	English per semester			26,010	26,010	200	200	200
DBA	per 1 credit	109,540	109,545					
	3 credits/ 1 course	328,620	328,635					
<b>Non-CIS foreign countries</b>								
MBA	per 1 credit	41,110	34,840	30,300	26,200	134	134	134
	3 credits/ 1 course	123,330	104,520	90,900	78,600	403	403	403
	English per semester			26,010	26,010	200	200	200
MA	per 1 credit	39,080	33,120	28,800	26,200	134	134	134
	3 credits/ 1 course	117,240	99,360	86,400	78,600	403	403	403
	English per semester			26,010	26,010	200	200	200
MPA	per 1 credit	30,520	25,870	22,500	26,200	134	134	134
	3 credits/ 1 course	91,560	77,610	67,500	78,600	403	403	403
	English per semester			26,010	26,010	200	200	200
MIR	per 1 credit	30,520	25,870	22,500	26,200	134	134	134
	3 credits/ 1 course	91,560	77,610	67,500	78,600	403	403	403
	English per semester			26,010	26,010	200	200	200
MAIJ	per 1 credit	28,890	24,490	21,300	26,200	134	134	134
	3 credits/ 1 course	86,670	73,470	63,900	78,600	403	403	403
	English per semester			26,010	26,010	200	200	200
MA in TESOL	per 1 credit	28,890						
	3 credits/ 1 course	86,670						
	English per semester			26,010	26,010	200	200	200
DBA	per 1 credit	109,540	109,545					
	3 credits/ 1 course	328,620	328,635					

## Undergraduate Tuition Fees

		2007-08, KZT	2006-07, KZT	2005-06, KZT	Spring 2005, KZT	Fall 2004, USD	2003-04, USD	2002-03, USD
<b>Kazakhstan &amp; CIS</b>								
BSc	per 1 credit	18,880	16,000	13,910	11,050	85	75	70
	3 credits/ 1 course	56,640	48,000	41,730	33,150	255	225	210
	English per semester			26,010	26,010	200	200	200
BSS	per 1 credit	17,460	14,800	12,870	10,400	80	70	63
	3 credits/ 1 course	52,380	44,400	38,610	31,200	240	210	190
	English per semester			26,010	26,010	200	200	200
BAE	per 1 credit	17,460	14,800	12,870	10,400	80	70	63
	3 credits/ 1 course	52,380	44,400	38,610	31,200	240	210	190
	English per semester			26,010	26,010	200	200	200
BAIJ	per 1 credit	13,840	11,730	10,200	8,450	65	65	n/a
	3 credits/ 1 course	41,520	35,190	30,600	25,350	195	195	n/a
	English per semester			26,010	26,010	200	200	200
<b>Non-CIS Foreign Countries</b>								
BSc	per 1 credit	28,490	24,150	21,000	17,940	92	85	85
	3 credits/ 1 course	85,470	72,450	63,000	53,820	276	256	256
	English per semester			26,010	26,010	200	200	200
BSS	per 1 credit	26,450	22,420	19,500	16,640	85	85	85
	3 credits/ 1 course	79,350	67,260	58,500	49,920	256	256	256
	English per semester			26,010	26,010	200	200	200
BAE	per 1 credit	26,450	22,420	19,500	16,640	85	85	85
	3 credits/ 1 course	79,350	67,260	58,500	49,920	256	256	256
	English per semester			26,010	26,010	200	200	200
BAIJ	per credit	20,750	17,590	15,300	16,640	85	85	n/a
	3 credits/ 1 course	62,250	52,770	45,900	49,920	256	256	n/a
	English per semester			26,010	26,010	200	200	200

## Some Other Fees

	2007-08, KZT	2006-07, KZT	2005-06, KZT	2004-05, USD	2003-04, USD	2002-03, USD
English for Level			52,000	200	200	200
Introduction to Computers						
Test	1,770	1,500	1,300	10	10	10
Course	17,640	14,950	13,000	100	100	100
Pre-MA courses (per course)	35,000	29,900	26,000	200	200	280
Pre-MBA courses (per course)	35,000	29,900	26,000	200	200	n/a

## LIVING ON CAMPUS (Student Dormitory)\*

	2007-08, KZT	2006-07, KZT	Jan 2005 – Fall 2005, KZT	2004-05, USD	2003-04, USD	2002-03, USD
Bed in double room without telephone			6,501	50	33	33
Bed in double room with telephone			7,151	55	35	35
Bed in deluxe double room			10,402	80	55	55
Bed in a three-bed deluxe room			9,101	70	48	48
Bed in a three-bed room with telephone			4,941	38	25	25
Bed in a six-bed deluxe room			9,752	75	50	50
Bed in a five-bed deluxe room			11,702	90	60	60
Bed in room with telephone	8,430	7,151				
Bed in deluxe room with telephone	13,020	10,402				
Bed in renovated room (fifth floor) with telephone	11,500					

\* Campus accommodation, payment per month

## FINANCIAL AID

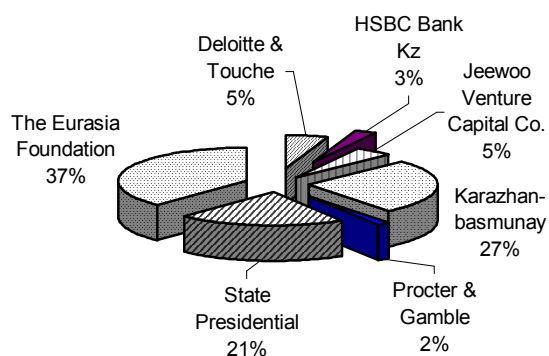
## Externally Funded Financial Aid (Corporate Scholarships)

	Spring 2007, thousand KZT	Fall 2006 thousand KZT	Spring 2006, thousand KZT	Fall 2005, thousand KZT	2004-05, thousand KZT	2003-04, thousand USD	2002-03, thousand USD
AGIP KCO		1,056.00			2,496.00	12.00	16.70
Apple City Group		330.00					
Citibank Kazakhstan		1,300.00			1,300.00		
Deloitte & Touche	244.00	1,063.00			260.00		
Educational Center "Bilim-Central Asia"		5,602.02					
Ernst & Young				234.00			
Dr. Sumitro Djojohadikusumo			412.10	389.40			
HESP OSI					12,732.90	204.30	196.10
HSBC Bank Kazakhstan	130.00			959.79	912.70	5.50	
Hurricane							3.98
Jeewoo Venture Capital Co.	209.39		377.36		211.50	2.90	
Karachaganak Petroleum		325.05				6.00	
Karazhanbasmunay	1,223.96	585.00	403.06	403.06	806.10	6.20	5.30
PetroKazakhstan Kumkol Resources		4,123.70		2,131.12	1,072.60	10.00	
Philip Morris Kz						6.40	
Procter&Gamble	70.00			260.00			
State Presidential	965.00	1,158.00	1,158.00	1,157.70			
Tarlan				130.00			
Tengizchevroil		9,750.00		11,909.83			
Trilateral Contracts		67,248.48		60,328.84			
The Eurasia Foundation	1,731.38	4,974.11	4,762.04	7,282.58	3,387.50	21.90	24.30
Tyub-Karagan Operating Company		1,200.00		1,655.69			
USAID				7,306.00	1,586.10	94.00	141.20
<b>TOTAL</b>	<b>4,574</b>	<b>98,715</b>	<b>7,113</b>	<b>94,148</b>	<b>24,765</b>	<b>369</b>	<b>388</b>

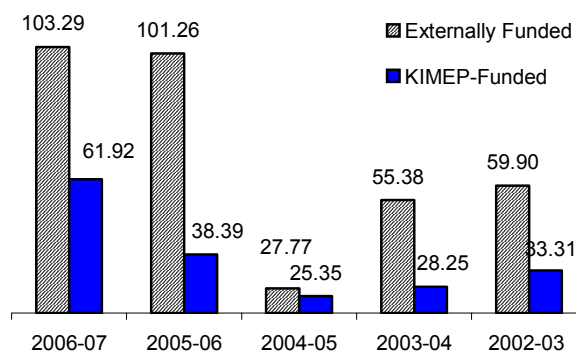
## KIMEP-Funded Financial Aid

	Summer I-II, 2007, thousand KZT	Spring 2007, thousand KZT	Fall 2006, thousand KZT	Spring 2006, thousand KZT	Fall 2005, thousand KZT	2004-05, thousand KZT	2003-04, thousand USD	2002-03, thousand USD
Altyn Belgi Scholarship	797	2,301	2,404	528	1,243			
Caucasus Scholarship		393	505					
Central Asian Scholarship	903	3,397	3,981	1,640	1,507			
Discounts for Children of KIMEP Employees	1,058	2,192	2,012	1,937	2,752	2,979	36	25
Ethnic Minority Scholarship				270	232	369	2	
KIMEP Dean's Tuition Waiver		1,018	1,194	759	817	1,069	12	13
KIMEP Family Work-Study Tuition Discount	1,035	2,801	3,814	1,396	1,974	1,892	10	10
KIMEP Presidential Tuition Waiver		2,878	3,125	891	1,912	2,695	17	16
KIMEP Tuition Waiver	248	920	2,015	1,190	1,349	5,409	65	56
KIMEP/EURASIA Scholarship	16	249	639	755	923	1,035		
KIMEP/USAID Scholarship				573	675	1,152		
Nursultan Nazarbayev Scholarship	302	1,406	1,705	926	1,504	2,177	12	9
Work-Study Discounts for Children of Pensioners	276	817	1,290	746	1,145	994	6	22
Work-Study Discounts for Children with a Single Parent	2,528	6,832	9,225	3,686	5,500	5,998	27	64
Work-Study Discounts for Orphans	754	2,532	2,276	794	762	577	1	
<b>KIMEP TOTAL</b>	<b>7,916</b>	<b>27,737</b>	<b>34,183</b>	<b>16,091</b>	<b>22,295</b>	<b>26,346</b>	<b>188</b>	<b>216</b>
<b>Dr. Bang's Letters</b>	<b>63</b>	<b>792</b>	<b>466</b>	<b>405</b>	<b>824</b>		<b>5</b>	<b>9</b>

## Externally Funded Financial Aid, Spring 2007



## Financial Aid from Different Sources, 2002-07, mln. KZT



## LIBRARY HOLDINGS

	2006-07	2006-05	2004-05	2003-04	2002-03
<b>BOOKS</b>					
<b>Collection in Use</b>					
<i>English</i>	51 752	44 456	38 000	35 800	33 100
<i>Russian</i>	4 599	4 345	4 330	4 230	4 080
<i>Kazakh</i>	705	680	670	570	566
<b>Old Collection</b>					
<i>Russian</i>	20 000	158 000	158 000	168 000	168 000
<i>Kazakh</i>	8 880	21 000	21 000	21 000	21 000
<b>TOTAL Books</b>	<b>85 935</b>	<b>228 481</b>	<b>222 000</b>	<b>229 600</b>	<b>226 746</b>
<b>E-RESOURCES</b>					
<i>EBSCO</i>	●	●	●	●	●
<i>INTAS</i>	●	●	●	●	●
<i>JURIST</i>	●	●	●	●	●
<i>KIMEP Reference Database</i>	●	●	●	●	●
<i>JSTOR</i>	●	●	●	●	
<i>SSRN</i>	●	●	●	●	
<i>EconLit</i>	●		●	●	
<i>Ebrary</i>	●	●			
<i>ABI/INFORM Global</i>	●				
<b>TOTAL E-Resources</b>	<b>9</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>4</b>
<b>PERIODICALS</b>					
<i>Scholarly journals</i>	53	32	32	18	16
<i>Other periodicals</i>	117	83	83	82	76
<b>TOTAL Periodicals</b>	<b>170</b>	<b>115</b>	<b>115</b>	<b>100</b>	<b>92</b>
<b>FACILITIES</b>					
<b>SPACE, m<sup>2</sup></b>	<b>3388</b>	<b>1600</b>	<b>1600</b>	<b>1600</b>	<b>1426</b>
<b>SEATS</b>	<b>450</b>	<b>275</b>	<b>275</b>	<b>275</b>	<b>230</b>
<b>COMPUTERS</b>	<b>68</b>	<b>11</b>	<b>11</b>	<b>5</b>	<b>4</b>

\* Some books were sold to individuals or presented to other libraries, universities and secondary schools.

## COMPUTER AND TEACHING AID FACILITIES

## KIMEP Teaching Aid Facilities

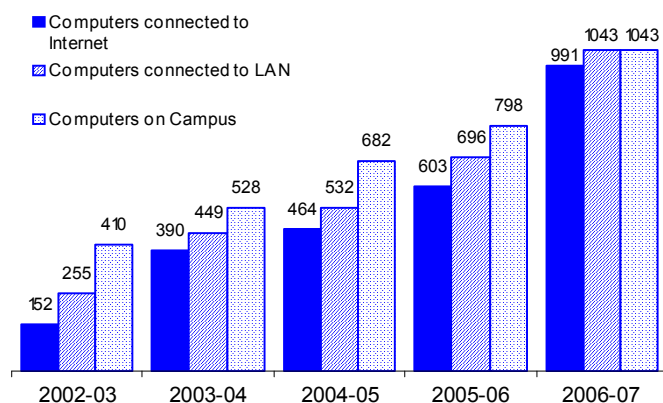
As of Spring 2007

Internet-server	1	LCD Projectors	38
Local net	1	Speaker Systems	15
Terminals providing the access to the internet	991	Sound Buffers	5
Number of computers	1 043	Acoustic Systems	10
Computer classes	17	Video Projectors	2
Overhead Projectors	30	Dimmer blocks	2
		Illumination	
Video Recorders	10	Projectors	20
Video Cameras	1	DVD Player	1
TV sets	10	Mini Disc Player	1
Audio Recorders	60	Sound Processor	1
Radio Microphones	10	Mixer board	1
Automatic Telephone Stations	4	Microphones	10
Telephones	1 130		

## KIMEP Computer Facilities, 2002-07

Types of Computer Facilities	2006-07	2005-06	2004-05	2003-04	2002-03
<b>STUDENT COMPUTER FACILITIES</b>					
Computer Laboratories	17	13	11	9	7
Computers in the Laboratories (all connected to LAN and Internet)	359	287	240	187	140
Students per Computer Ratio	12	12	12	12	14
<b>ALL COMPUTER FACILITIES</b>					
Computers on Campus	1 043	798	682	528	410
Computers connected to LAN	1 043	696	532	449	255
Computers connected to Internet	991	603	464	390	152
<b>INTERNET SPEED</b>					
Internet Access Speed	2.5Mbps	2.5Mbps	1Mbps	640Kbps	448Kbps

## Dynamics of KIMEP Computer Facilities, 2002-07



\* Data from QA&IR Report on Alumni Survey Results: graduates of AYs 1993-03, 2004, 2005 and 2006

## RESEARCH AT KIMEP

### Number of Research Projects Completed by KIMEP Faculty Members, 2000-07

Sources of Funding	2006-07	2005-06	2004-05	2003-04	2002-03	2001-02	2000-01
Own resources	58	12	19	7	7	9	18
Different scientific foundations	3	2	5	3	4	5	6
International contracts and agreements	2	1	11	8	9	3	2
Other sources	4	2	39	28	26	12	16

### Research Publications, 2000-07

	2006-07	2005-06	2004-05	2003-04	2002-03	2001-02	2000-01
Total number of monographs	3	10	16	3	2	5	3
Total amount of published works (in print pages)	105*	68*	253.4	106.8	88.3	141.75	80.6
Amount of works published by regular faculty members (in print pages)	105*	68*	199.65	-	-	48.7	70.6

\* Data only present number of articles

### Sources of Funding of KIMEP Faculty Members Research Projects, KZT thousands

Sources of Funding	2004-05	2003-04	2002-03	2001-02	2000-01
Own resources	7,304	1,567	347	-	-
International contracts and agreements	12,485	1,032	1,727	3,765	1,498
Other sources	8,360	6,766	3,669	4,493	347

## KIMEP Guest Researchers

Name	Research
<b>2005-2006</b>	
<b>Jessica Abenstein</b> , Occidental College, USA	Re-emerging Religion and Drinking Behavior in Kazakhstan
<b>Claudia Croci</b> , Scuola Superiore Sant' Anna, Pisa, Italy	The evolution of the security concept: the promotion of human security in transitional countries of Central Asia
<b>Ryan Kennedy</b> , Ohio State University (USA)	Natural Resource Curse
<b>Wojciech Prostack</b> , Poznan University of Economics (Poland)	Foreign Direct Investments in the Republic of Kazakhstan in the Period of 1998-2002.
<b>Zulfikar Sarkhad</b> , Academy of Management of Mongolia (Mongolia)	Comparison of the Post-Communist Countries. General Social, Economical and Political Conditions in Case of Hungary, Kazakhstan and Mongolia
<b>2004-2005</b>	
<b>Damilola Sadyq</b> , San Francisco University (USA)	Dutch Disease Effect with Regard to the Case of Kazakhstan
<b>Jamil Rashid</b> (Canada)	Central Asian Linkages with Afghanistan and South Asia
<b>Melissa M. Burn</b> , Institute for Conflict Analysis and Resolution, George Mason University (USA)	How Clan Identity Shapes Democratization: A Comparative Case Study in Central Asia.
<b>Vicky J. Meretsky</b> , Indiana University (USA)	Biodiversity in Kazakhstan
<b>Wojciech Prostack</b> , Poznan University of Economics (Poland)	Foreign Direct Investment (FDI) in Poland
<b>2003-2004</b>	
<b>Edward M. Wittenstein</b> , Yale University (USA)	Crafting a Comprehensive Biological Weapons (BW) Nonproliferation Strategy in Kazakhstan
<b>2002-2003</b>	
<b>Hakan Guenes</b> , Istanbul University (Turkey)	Central Asian Studies; Politics/International Relations

## KIMEP ACADEMIC EVENTS AND PUBLICATIONS

### KIMEP Regular Publications

	First Issued	Number of Issues	Mission
<b>Catalog</b>	2001	5	The KIMEP Catalog regularly provides students, faculty members, administrators and all other interested persons with the details of graduate and undergraduate studies at KIMEP. Academic Policies and Procedures, Rules and Regulations, academic departments, programs, curricula and organizational structures of the Institution – all are described in KIMEP Catalog.
<b>Central Asian Journal of Management, Economics and Social Research (CAJ)</b>	2000	5	Central Asian Journal of Management, Economics and Social Research is a double-blind peer reviewed academic journal publishing quality research articles pertaining to the issues of economic and social studies of Central Asia
<b>Research Bulletin</b>	2003	2	The Research Bulletin of KIMEP is an annual publication that provides information on research potential of KIMEP

### KIMEP Seminars, Round Tables and Trainings

	Title
5-24 January, 1998	Seminar on "Training Program for KIMEP English Language Teachers", Session One. In cooperation with ESADE Business School, Barcelona
2-13 March, 1998	Seminar on "Training Program for KIMEP English Language Teachers", Session Two. In cooperation with ESADE Business School, Barcelona
4-15 May, 1998	Seminar on "Training Program for KIMEP English Language Teachers", Session Three. In cooperation with ESADE Business School, Barcelona
5-17 June, 2000	Second Annual Central Asia Summer Seminar "Seizing the Opportunity for Sustained Growth and Improved Equity". In cooperation with Yale University (USA)
1-5 December, 2003	Round Table on "Freedom of Speech and Journalism Training"
20-23 June, 2005	Training on "Annual Summer School for Regional Journalist"
20-23 June, 2005	Training on "Professional Standards of Terrorism Coverage"
6 October, 2005	Round Table on "Reporting Political Tendencies in Central Asia"
28 February, 2006	Training on "Responsible Journalism: British Broadcast Corporation's Ethics Standards"
8 September, 2006	Seminar on "Dynamic Econometric Models with Deterministic Repressors"
15 September, 2006	Seminar on "Comprehensive Collective Choice". in cooperation with Waseda University, Japan
20 September, 2006	Training on "Interview Passing Skills"
29 September, 2006	Round Table on "Pharmaceutical Business and Mass Media" . in cooperation with Foundation of Fredrick Abert
29 September, 2006	Seminar on "An Approach To Organizational Ethnographic Research: Strategy, Methods And Processes"
9 February, 2007	Round Table on "Kazakh Cultural Identity"
25-28 February, 2007	Press Tour on "Life in Kazakhstan Attitude to "Borat""
14 February, 2007	Seminar on " Gender and Globalization"
2 March, 2007	Training for BCB students "Resume & Cover Letter"
7 March, 2007	Training for BCB students "Successful Interview"
7 March, 2007	Seminar on "Voting Behavior in Kazakhstan: A Political Culture Approach"
30 March, 2007	Training for BCB students "Dress for Success"
4 April, 2007	Seminar on "Agenda Setting and International Water Trade"
6 April, 2007	Training for BCB students "Personal Branding"
9 April, 2007	Seminar on "Foreign Direct Investment in Kazakhstan"
9 April, 2007	Seminar on "Housing Market Trend: Research Proposal"
13 April, 2007	Seminar on "Rieman Hypothesis"
13 April, 2007	Training for BCB students "Psychology of Success"
18 April, 2007	Seminar on "Health Sector Reform: How it Affects Reproductive Health"
20 April, 2007	Seminar on "Integrated Investment Appraisal: Financial-Economic-Stakeholder-Risk Analysis of Investment Projects",
23 April, 2007	Seminar on "Neoclassical Approach to Capital Flows"
2 May, 2007	Seminar on "A Geographical Examination of Contemporary Economic Development in Central Asia"
27 June, 2007	Training for BCB students "Writing a Resume & Cover Letter"
28 June, 2007	Training for BCB students "How to Write a Knock Down Resume"
29 June, 2007	Training for BCB students "Dress for Success", "Personal Branding"



## KIMEP Conferences

Date	Conference Title
<b>2007</b>	
16 February	Conference "Inside Saudi Arabia"
23-27 April	Conference with the Norwegian Institute of International Affairs
15 May	Student Conference "Сиреневый PRорыв"- 2
3-5 October	KIMEP Research Conference (planned)
<b>2006</b>	
10-11 March	The MES and KIMEP Republican Conference "Building Quality in Higher Education"
6 June	The Scientific Conference "The Issues of Central Asian Media Professional Development"
6 October	Student Conference "Presentation of results of KIMEP Students' Academic Internship in the Majilis of the Parliament of the Republic of Kazakhstan and other Governmental Bodies. Summer 2006"
<b>2005</b>	
6-8 October	The Fifth Annual KIMEP International Research Conference "Changing Society Through Research and Practice"
28 October	The Second Student Research and Practice Conference "Internship in Governmental Bodies, International and Nongovernmental Organizations. Results and Perspectives for Improvement"
5 November	Express Publishing Conference
<b>2004</b>	
24-25 April	Crisis Communication, Prediction, Prevention and Management Conference
14 May	The First Student Research and Practice Conference "Internship in Governmental Bodies, International and Nongovernmental Organizations. Results and Perspectives for Improvement"
7-8 June	Conference on Professional Coverage of Election Campaigns
8-9 October	The Fourth International Student Research Conference at KIMEP "Economies and Politics in Transition: Central Asia and Beyond"
<b>2003</b>	
9-12 June	International Conference "Advances in Statistical Inferential Methods" (ASIM)
25-27 June	Education and Ethics Conference
<b>2002</b>	
23-24 February	The Third KIMEP Conference on Student Research Activities "10 years of independence: Building an Open Society and Democracy"
19-20 July	Joint Summer Conference "Global Foreign Policy Issues After September 11: Perspectives from Asia and the West"
<b>2001</b>	
14 April	The Second KIMEP Conference on Student Research Activities
<b>2000</b>	
2 January	The First KIMEP Conference on Student Research Activities
<b>1998</b>	
10-11 January	Conference on Banking Policy in CIS

## KIMEP SPEAKERS' FORUM

## Presentations of the KIMEP Speakers' Forum

	Speaker's Name and Position	Title of presentation
<b>2007</b>		
2 February	<b>Work &amp; Travel</b>	Presentation for all KIMEP students
12-13 February	<b>CCUSA program</b>	Presentation – summer work in USA
8 November	<b>Miroslav Singer</b> <i>Member of the CNB Bank Board of Czech Republic</i>	Forum on Central Banking System, banking legislation and corporate governance.
13 November	<b>Schering AG Medical company</b>	Lecture on Women Health
17 November	<b>Kcell</b>	Presentation "Future begins Today"
20 November	<b>Rainbow LTD</b>	"Work Experience in USA"
24 April	<b>Center for International Private Enterprise</b>	International contest of essay writing
2 May	<b>Scott Nauman</b> <i>Manager, ExxonMobil Corporation</i>	Meetings with students
<b>2006</b>		
6 February	<b>Maura Harty</b> , Assistant Secretary of the Bureau of Consular Affairs.	"Consular Policy of the United States"
9 February	<b>International Organization "AISEC"</b>	Presentation for students
10 -11 March	<b>Ministry of Education RK</b>	Conference "Building Quality in Higher Education"
27-28 February	<b>Zoya Lukpanova</b> <i>Program representative in Almaty city, International Exchange Center</i>	Presentation of Program "Work and Travel USA ASPECT"
28 March	<b>Joachim Baron Marshall Bibershtein</b> <i>Permanent Representative of the Ambassador of the Federal Republic of Germany to Kazakhstan</i>	Kazakh-German relations
10 April	<b>Stockholm School of Economics</b>	Presentation on Education Opportunities in Sweden
12 April	<b>Dr. Charles Cook and Dr. Helen Ouellette</b> <i>Visiting Representatives, New England Association of Schools and Colleges (NEASC)</i>	Meeting with Students and Faculty on KIMEP Accreditation with NEASC
12 April	<b>Nagima Eskaliyeva</b> <i>Popular Artist</i>	Master Class: "Modern Stage of Kazakhstan, Future of Young Artists in Kazakhstan"
23 April	<b>Raiymbek Batalov</b> <i>President, "Raimbek Bottlers" Company, Chairman of Board of Directors, LLP "Raimbek Group", Chairman of Entrepreneurs Forum</i> <b>Armanzhan Baitasov</b> <i>President, "Media Holding 31"</i>	Business Master Class



# Presentations of the KIMEP Speakers' Forum (continued)

	Speaker's Name and Position	Title of presentation
26 June	<b>Kazakhstan Students Alliance</b>	Presentation on Youth Movements in Kazakhstan and Awarding Ceremony of "Altyn Asker" Prizes
9 September	<b>Media Business Group</b>	Lecture on "Business in Kazakhstan"
11-15 September	<b>Bayan Esentayeva</b> <i>Popular TV presenter, Producer</i> <b>Maksim Rakov</b> <i>Certified International Trainer, Consultant</i> <b>Roman Mironov</b> <i>Development Manager, "Andres" Model Agency</i> <b>Shodi Alizoda</b> <i>Major Promo Group, Moscow</i> <b>Natalya Sludskaya</b> <i>Chief Editor, Cosmopolitan Kazakhstan</i>	Master Class "Show-Biz from Within": - TV Business: Behind the Curtains - Public Presentations - Glitter and Glow of the Podium - Secrets of the Club Industry - Image and Style
12-13 September	<b>Dr. Hee-Joon Song</b> <i>Representative, Special Government Committee on e-Government, Korea</i> <b>Mr. Chankrisna Kith</b> <i>Representative, NiDA, Cambodia</i> <b>Ms. Aruni Goonetilleke</b> <i>Representative, ICTA, Sri Lanka</i> <b>Ms. T. Naranchimeg</b> <i>Representative, NITP/ICTA, Mongolia</i> <b>Ms. Nurani Nimpuno</b> <i>APNIC</i>	Development of IT. International Seminar on "U-Connect 2006"
21 September	<b>Charles van der Leeuw</b> <i>Editor, Caspian Publishing House</i>	Presentation of Books on History and Development of Caspian Region
29 September	<b>Cary-Hiroyuki Tagava</b> <i>Actor, Guest of Eurasia Cinema Festival</i>	Meeting with Students
6 October	<b>Aigerim Yessetova</b> <i>Consultant, Global Program against Money Laundering, United Nations Office on Drugs and Crime (UNODC)</i>	Anti-Money Laundering and Combating the Financing of Terrorism
27 October	<b>NGO "Potential"</b>	Lecture on AIDS – What do you know about it?"
13-14 November	<b>Special guest from National Opera Theatre</b>	Meeting with students
15 December	<b>Aliance Bank representatives</b>	Presentation of TV intellectual program

	Speaker's Name and Position	Title of presentation
<b>2005</b>		
2 February	<b>Dilbar Gimranova</b> <i>Senior Lecturer, Bang College of Business, KIMEP</i>	MBA Internship Support Training: "How to Write Knock-Out Resumes and Cover Letters"
4 February	<b>Dr. Robert Robertson</b> <i>Dean, Bang College of Business,</i> <b>Dr. Shamsul Haque</b> <i>Professor, Department of Finance, Bang College of Business</i> <b>Dr. Nathan Kling</b> <i>Visiting Scholar, Bang College of Business KIMEP</i>	Presentation on the Doctoral Program at KIMEP
18 February	<b>H. E. Ms. Akmaral Kh. Arystanbekova</b> <i>Ambassador-at-Large, Ministry of Foreign Affairs of the RK</i>	Different Perspectives on Globalization
19 April	<b>Shayakhmetov Rinat,</b> <i>Managing Director, JSC "TEXAKABANK"</i>	Corporate Culture in the Banking Sector
21 April	<b>Mrs. Tuna Koprulu</b> <i>Honorable Representative of Monaco to Turkey</i>	The White House, US Congress, and World Bank in the Modern World
4 October	<b>Robert F. Simmons Jr.</b> <i>Secretary General's Special Representative for The Caucasus And Central Asia, NATO</i>	NATO'S Partnership with Kazakhstan: Looking for Joint Responses to the New Security Challenges
<b>2004</b>		
19 January	<b>HMA James Lyall Sharp</b> <i>British Ambassador to Kazakhstan and Kyrgyzstan</i> <b>Piotr Iwaszkiewicz</b> <i>Embassy of Poland in Kazakhstan</i>	The work of the British Embassy in Kazakhstan
24 September		Accession of Poland to the European Union
15 October	<b>Nurbank</b>	Student Visa Cards
27 October	<b>Megan Minnion</b> <i>NATO representative, Information Officer</i>	Current Political NATO-EAPC (Euro-Atlantic Partnership Council) Issues and Closer Cooperation in Kazakhstan
29 October	<b>Saule Kussayeva</b> <i>IREX Manager</i>	IREX: presentation on the Eurasian Undergraduate and Graduate Program for 2004-2005
11 November	<b>Dr. M. Habib Rahman</b> <i>Vice President of Academic Affairs, KIMEP</i> <b>Dr. Kristopher White</b> <i>Director of Quality Assurance, KIMEP</i> <b>Dr. Johan H. van Waveren</b> <i>Deputy Chairman of the National Innovation Fund of Kazakhstan</i>	On Accreditation
24 November		Industrial Diversification Strategy of the Kazakhstan Government

## STUDENT ACTIVITIES

## Mission Statements of KIMEP Student Organizations

Organization's name	Mission
• AIESEC	The mission of AIESEC in KIMEP is to establish peace and fulfill humankind potential to provide leadership for positive impact on society.
• CreATeam	The organization is created to undertake the mission of events organization, student developments promotion, and campus life enrichment.
• Debates Club	The main task of the Club is to develop a Debate League in KIMEP to get students more socially active. The Club also represents KIMEP on different competitions.
• Diplomatic Briefing Club	The Club aims to facilitate implementation of students' knowledge in their future career.
• Economics Student Club	The Club was created to unite all the students of the Department of Economics in order to promote a better understanding of economics in the informal context.
• Future Business Group FBG)	The group sees its mission as promotion and development of student community of KIMEP.
• International Student Association	The Association Organizes events and activities for international and local students.
• KIMEP Cheerleader Club	The Club emerged to support sport activities and thus improve status of KIMEP among other universities.
• KELT (Kazakhstan English Language Theater) at KIMEP	The theatre puts on a full production each semester of famous on and off Broadway hits. The cast consists of local expatriates and KIMEP students, faculty and staff. Nathan Fleming is the Director and as far as we know this is the only English-language theatre in Kazakhstan. Some of his hits include "An Evening On and Off Broadway" and "A Christmas Carol"
• KIMEP Film Society	The Society strives to increase awareness and understanding of the cinema concept among entire KIMEP community.
• KIMEP Promo Agency	The Agency is involved in organization of such activities as fashion theatre, photo session of students, festival of live music, and the changing of Fun Club design.
• KIMEP SIFE (Students in Free Enterprise)	KIMEP SIFE emerged to mobilize university students and create economic opportunity for others, while discovering their own potential.
• KIMEP Sport Club	The Club promotes sport activity around KIMEP, organizes sport activities, represents KIMEP's sport community in other events and competitions outside KIMEP, and thus enhances overall KIMEP status.
• KIMEP Student Activity Committee	Students Activities Committee is a committee, consisting of KIMEP students, established to allocate the funds, generated especially for students' activities and projects from KIMEP students. The committee does not own the students' funds. Instead, it is granted the ability to represent the interests of KIMEP students and allocate the funds of KIMEP students.
• KIMEP Times	The regular KIMEP newspaper is established to bring clear, timely, and needed information to the KIMEP community and sponsor companies, to bring fresh news, highlight all the important events that take place.
• KVN Team	The comical group of KIMEP students participates in this traditional USSR showcase of talent of universities. KIMEP's team is in its beginning stages. The team attracts the most out-going, hilarious, and down-right funny students
• Music Club	The heart and soul of KIMEP comes from the fine tunes of the Music Club. Many students are interested in just having time to play their music after class. This club was launched to help develop musically talented KIMEP staff and students. Currently, the band is looking into options for a musical festival.

Organization's name	Mission
• Residential Assistants' Association	The Dormitory operates RA Association to support the mission of the Institution. The purpose of the RA Association is to facilitate the daily operations of the Dormitory and to ensure that with an increased amount of safety. The RAs are responsible for all aspects of on-campus living. They have to help other students with their questions about on-campus living, payment arrangements, housing policies, and employment in housing and other issues.
• Russian Theatre of KIMEP	The main goal, stated by the organization is to play performance in line with its name and vision.
• Student Government	The Student Government strives to represent and promote students' interests.
• Year Book Club	The Club develops and completes the project on Year Book creation.
• Youth Parliament	The Youth Parliament is modeled after the structure of the acting professional Parliament of the Republic of Kazakhstan. The Youth Parliament is formed of KIMEP student body through elections, and consists of two Chambers, including several Committees, as well as coordinative and working groups. The driving motive for the emergence of this initiative was KIMEP Students' desire to learn closely the problems of Parliament and in-depth study of the Public Administration mechanisms.

## Student Organizations 2002-05

	Fall 2005	2004-05	2003-04	2002-03
AIESEC	●	●	●	
CreATeam	●	●		
Debates Club	●	●	●	
Diplomatic Briefing Club	●	●	●	
Economics Student Club	●	●	●	●
Future Business Group	●			
International Student Association	●			
KIMEP Cheerleader Club	●	●	●	
KELT (Kazakhstan English Language Theater) at KIMEP	●	●	●	●
KIMEP Film Society	●	●	●	
KIMEP Promo Agency	●	●		
KIMEP SIFE Students in Free Enterprise)	●	●	●	●
KIMEP Sport Club	●	●		
KIMEP Student Activity Committee	●	●		
KIMEP Times	●	●	●	●
KVN Team	●	●	●	●
Music Club	●	●	●	
Residential Assistants' Association	●	●	●	●
Russian Theatre of KIMEP	●	●	●	
Student Government	●	●	●	
Year Book Club	●	●	●	
Youth Parliament	●	●	●	
<b>Total Number of Student Organizations</b>	<b>22</b>	<b>20</b>	<b>16</b>	<b>6</b>

## Student Government Presidents

Presidential Term	Name	Program	Year of Entry
2006-2007	Azamat Yegizbayev	BSc	2004
2005-2006	Madi Sarsenbayev	BSc	2003
2004-2005	Yernar Zhanadil	BSc	2002
2003-2004	Dulatbek Ikbayev	BSc	2001
2002-2003	Zhainbek Imangaliyev	BSc	2000
2001-2002	Berik Utemurat	BSc	2000

## KIMEP Student Organizations

### STUDENT GOVERNMENT



Student Government (SG) exists since Fall 2000, when the general election among the KIMEP students was held. This independent student organization strives to represent and support students in all issues related to academic and non-academic student life. SG has its own constitution with its executive, legislative and judiciary branches. SG is represented on the Academic Council, providing students with a voice in the academic planning and decision making of KIMEP. Since its inception, the Student Government has contributed greatly as an advocate of the issues and concerns of students to the KIMEP administration. A new Student Government Body is elected each year.



The purpose of KIMEP Student Government is to promote self-government and leadership at KIMEP, and to enhance the educational, social, and cultural experience of the students by:

- Maintaining a forum for the expression of student views and interests;
- Fostering the recognition of student rights and responsibilities;
- Preserving academic freedom and academic responsibility;
- Providing a mechanism for the supervision of student activities;
- Representing the KIMEP student body in any dealing with other elements of the Institute and in non-institute affairs.

### YOUTH PARLIAMENT

Established on August 26, 2004 Youth Parliament is based on the same principles and operates in structural similarity with the acting Parliament of the Republic of Kazakhstan. The Upper and Lower Chambers, Committees, Coordinative and Working Groups of Youth Parliament are formed with students, winners of special elections. The essence of Youth Parliament's work is in public examining of draft laws, conducting the hearings and presenting the ideas of students to consideration of the official Parliament of the Republic, while the law is in process of adoption.

In March-April 2005, the Youth Parliament organized discussion of the draft law "On amnesty connected to property legalization", and forwarded the resulting conclusions and recommendations to the Mazhilis Chamber of Parliament. On October 28, 2005 in collaboration with the Program of Academic Internships of KIMEP College of Social Sciences the Youth Parliament organized a Student Research and Practical Conference "Internship in Governmental Bodies, International and Nongovernmental Organizations. Results and Perspectives for Improvement". In March 2005, 23 students were selected among the members of the Youth Parliament for the academic internship program in Government bodies of the Republic of Kazakhstan (Ministries of Foreign Affairs, Education and Science, Transport and Communication, Labor and Social Protection, Agriculture, Civil Service Agency, Offices of Government, and both Chambers of the Parliament).



The Youth Parliament opens the following exciting opportunities to KIMEP students:

- becoming well-acquainted with legislative processes;
- getting involved in real-life parliamentary activity;
- discussing with professional Members of Parliament draft laws at the level of Working Groups and Committees;
- getting acquainted with the MP's work with his constituency;
- participating in elaboration of suggestions on improvement of Parliament's procedures;
- facilitating Guest lectures by MPs and members of Government in KIMEP;
- promoting regular internship of KIMEP students in the Republic.



## ALUMNI SUCCESS STORIES



**Zhanna Zimanova, MBA, 1995**  
*Senior Lecturer, BCB, KIMEP*

I am glad to be back at KIMEP. KIMEP was and is a leading university in Kazakhstan, the competitive strength of which is in the opportunity of obtaining Western-style education.

Undoubtedly, the 10 years of work in a major international company at leading positions of Finance Department, the theoretical knowledge obtained in KIMEP and through the ACCA program, help me much in the work.

I would like to wish my students to implement successfully the knowledge obtained in KIMEP, aspire to new horizons and never stop at the already achieved results.

**Aigerim Ibrayeva, MPA, 1996**  
*Chair of the Department of Public Administration, CSS, KIMEP*

KIMEP does not just provide an education, it changes the very attitude towards life, motivates for achievement of ambitious goals, develops analytical thinking and teaches enjoying a well-done job. KIMEP made me confident that all goals and objectives are within the reach.



**Serzhan Nurgozhin, MA, 1998**  
*Chair of the Department of Accounting, BCB, KIMEP*

KIMEP laid the foundation for my professional growth. All my professional achievements are connected to the knowledge, received in KIMEP. KIMEP taught me to think critically, work in a team, set goals and fulfill them. It is to a large extent the credit to KIMEP that I am valuable as a professional.



**Dilbar Gimranova, MBA, 2000**  
*Chair of the Department of Management and Marketing, BCB, KIMEP*

Right after graduation, I joined Department of Business Administration of KIMEP as a lecturer. Currently, I work with BCB, AMA Program, and CEEPD.

KIMEP has made a valuable contribution to my career and professionalism. It gave me the wonderful opportunity to study in the joint MPhil Program of KIMEP and Maastricht School of Management. This Fall, I was accepted to the DBA program of KIMEP. I am sure that KIMEP is the best Kazakhstani University in the realm of business education.

**Marlen Kazhimuratov, MBA, 1997**

*Consultant, Ernst & Young*

Having worked for 8 years in two largest oil-and-gas companies, Chevron and Exxon Mobil, I currently consult clients of a major consulting company Ernst & Young, in the field of Business Risks management. In my work, I constantly use the skills and the knowledge acquired during my study in KIMEP.

KIMEP is the right choice that I made in 1995!



**Aidar Utkelov, MPA, 1998**  
*President, Almaty Association of Realtors of Kazakhstan*

For me KIMEP has always been and still remains to be not only the most privileged high school of the Republic, but also a place, which gave me the future. The knowledge and skills acquired at KIMEP allow me to be always on top of the matters.

**Arman Zholdasbekov, MBA, 2001**  
*General Director, Plast-Invest Company*

I entered KIMEP in 1999 being already an entrepreneur. At that time, many people asked me why I decided to study at KIMEP, whereas I could earn a living. However, I felt the crisis in my professional evolution and the need to raise social status.

The two years had passed very rapidly and I can declare that it was the most exiting time in my life! At present I am the Head of Plast Invest LLP, fast growing company involved in water network construction business and the largest dealer of Chevron-Texaco Polyethylene Pipes plant based in Atyrau.

I can't imagine whether I could be successful without my background at KIMEP!



**Zhasulan Nurtazin, BSS, 2003**

*Attaché for the State Protocol, Ministry of Foreign Affairs*

After the graduation from KIMEP I have decided to have a go at the Ministry. Among many candidates – they have chosen me. I am sure, that I am obliged to the diploma of KIMEP for my position today. Our diploma is 80 % of success in any undertaking.



**Didar Zhumagulov, MBA, 2003**  
*Leading Expert of Corporate Business, TuranAlemBank*

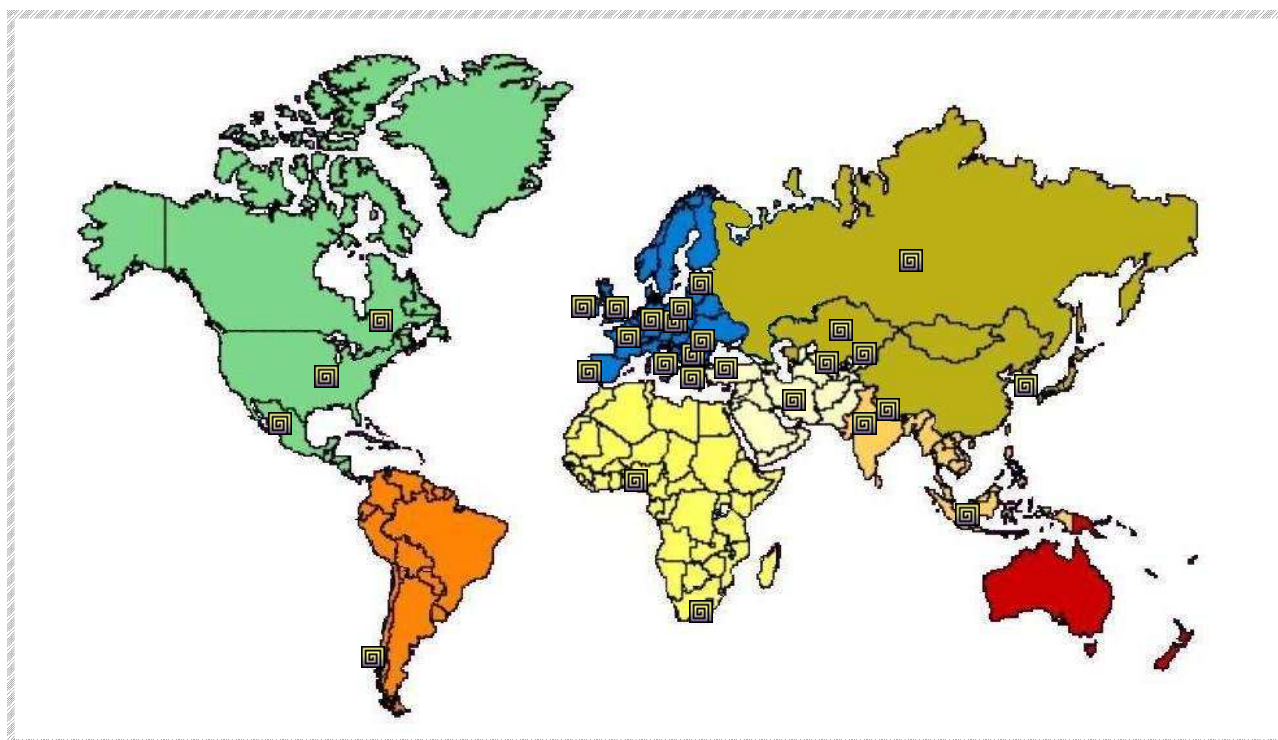
I have only positive memories connected to KIMEP. KIMEP taught me professionalism, discipline, and leadership. I am grateful to KIMEP for enabling me to become a professional in the business.



**Duisen Kopabayev, MA, 2001**  
*General Manager, Maersk Sealand*

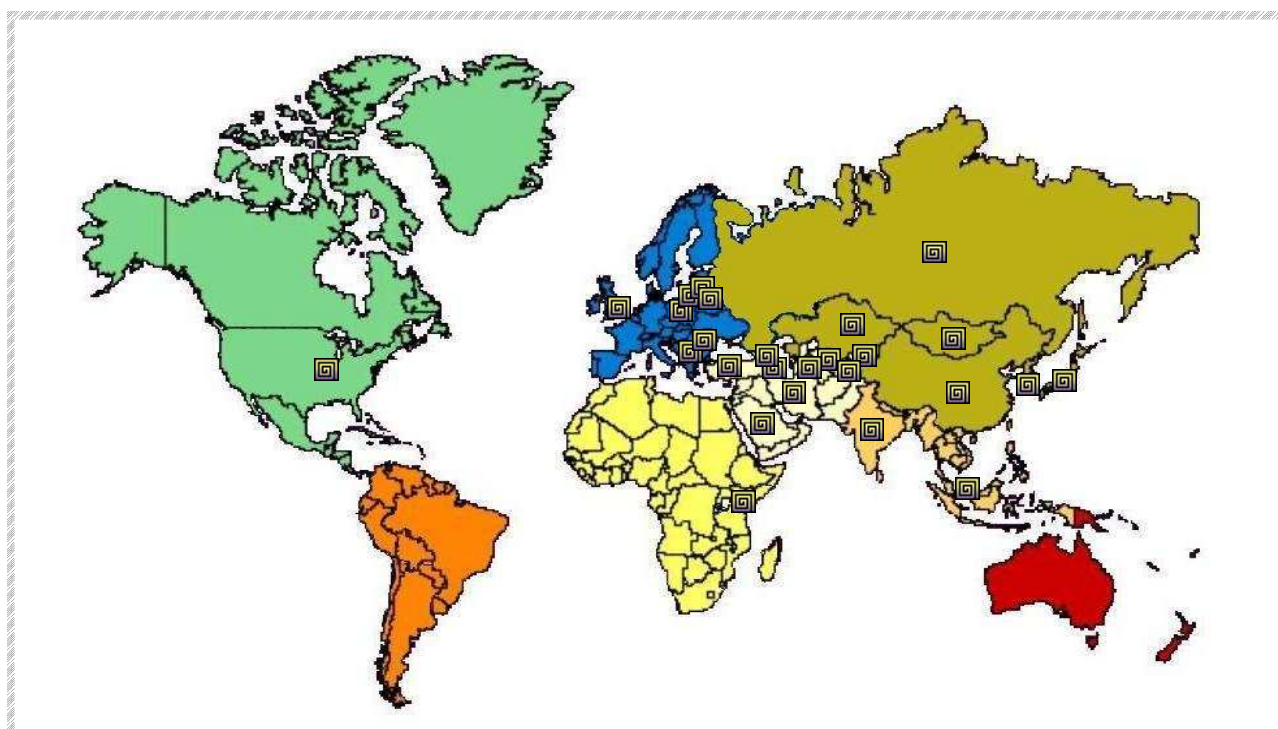
When I enrolled to KIMEP MA Program in 1999, I had not realized the scale of impact of that decision on my life. KIMEP did open the world full of opportunities to me and gave me confidence and skills to pursue my career ahead.

### KIMEP Faculty Geography



**Countries:** Bangladesh, Canada, Chile, Czech Republic, France, Germany, Great Britain, Greece, India, Iran, Ireland, Italy, Kazakhstan, Kyrgyzstan, Latvia, Mauritius, Mexico, Netherlands, Nigeria, Pakistan, Poland, Portugal, Romania, Russia, Singapore, South Africa, South Korea, Turkey, USA, Uzbekistan, Yugoslavia

### KIMEP Students Geography



**Countries:** Armenia, Azerbaijan, Belarus, Chile, China, Czech Republic, Estonia, Georgia, Germany, Great Britain, Hong Kong, Japan, India, Iran, Kazakhstan, Kenya, Kyrgyzstan, Latvia, Lithuania, Malaysia, Mongolia, Netherlands, Pakistan, Poland, Romania, Russia, Salvador, Saudi Arabia, South Africa, South Korea, Tajikistan, Turkey, Turkmenistan, USA, Uzbekistan, Yugoslavia

## Part IV. KIMEP in Brief

### MISSION STATEMENT

The Kazakhstan Institute of Management, Economics, and Strategic Research (KIMEP) is a non-profit institution of higher education. Its mission is to develop well-educated citizens and to improve the quality of life in Kazakhstan through teaching, learning, the advancement of knowledge in the fields of Business Administration and Social Sciences, and through community service. In addition, KIMEP aspires to serve the international community by welcoming foreign students to study and by developing extensive international linkages.

### ACHIEVEMENTS

KIMEP was formally established on January 1, 1992, by resolution of the President of the Republic of Kazakhstan, Nursultan Nazarbaev. This new institution was to be staffed by a mix of foreign and national instructors and was to operate according to the high academic standards of North American and European academic institutions. Dr. Bang was appointed as the first Executive Director.

- |                       |   |
|-----------------------|---|
| <b>1992, August</b>   | <ul style="list-style-type: none"> <li>▪ KIMEP Charter enacted. Dr. Chan Young Bang appointed as the first Executive Director.</li> <li>▪ Masters of Business Administration (MBA) and Masters of Arts in Economics (MA) programs were launched. The Ministry of Education and Science of the Republic of Kazakhstan (MES RK) granted licenses.</li> </ul>  |
| <b>1993, August</b>   | <ul style="list-style-type: none"> <li>▪ Masters of Public Administration (MPA) program was launched. License granted by the MES RK.</li> <li>▪ European Union began to support KIMEP through TACIS. It appointed Dr. Hartmut Fisher of the University of San Francisco as the second Executive Director of KIMEP. The United States Agency for International Development (USAID), the European Union (EU), the Soros Foundation, the Eurasia Foundation, the British Overseas Development Agencies and local business community began to provide financial support, critical to academic and institutional development of KIMEP</li> </ul>   |
| <b>1996</b>           | <ul style="list-style-type: none"> <li>▪ Alumni Association founded. Basic objectives were to develop a network where both graduates and the students keep in contact with each other.</li> </ul>   |
| <b>1998</b>           | <ul style="list-style-type: none"> <li>▪ Dr. Chan Young Bang appointed as the Chairman of the Board of Trustees.</li> <li>▪ International Executive Center at KIMEP created with the help of McGill University (Montreal, Canada) to provide executive education and training in management, marketing, accounting, finance, sales and strategic management, etc.</li> </ul>  |
| <b>1999–2000</b>      | <ul style="list-style-type: none"> <li>▪ The Government of Kazakhstan transferred the Institution to the trusted management of Dr. Chan Young Bang for a period of three years. Dr. Bang was appointed as the first President.</li> <li>▪ The Institution grouped academic programs under distinct departments and devised a Faculty Code of Practice.</li> <li>▪ Undergraduate programs in Business Administration &amp; Accounting (BSc) and in Social Sciences (BSS) were launched. MES RK granted the licenses.</li> </ul>  |
| <b>2000, February</b> | <ul style="list-style-type: none"> <li>▪ The institution transmitted to Dr. Chang Young Bang as the entrusted manager for a period of three years. Dr. Bang began to invest heavily with the aim of turning KIMEP into a leading modern academic institution in the entire region.</li> </ul>   |
| <b>2000–2001</b>      | <ul style="list-style-type: none"> <li>▪ Undergraduate program in Economics (BAE) launched, license of MES RK obtained.</li> <li>▪ Dr Chan Young Bang appointed as the first President of KIMEP. Vice Presidents, Deans and Chairs appointed.</li> <li>▪ KIMEP Council, the highest collective decision-making body, created. Academic Council recomposed. KIMEP Charter revised.</li> <li>▪ Collaboration with Maastricht School of Management (Netherlands) through TACIS funded project established. Professors and consultants from European Union and the United States began to arrive, and devise strategies for MBA program.</li> <li>▪ Renovation of the facilities started with the investment from the Entrusted Manager.</li> </ul> |

- 2001–2002**
  - Renovation of the academic buildings completed, which created a state-of-the-art campus unrivalled in this region.
  - Full-fledged North American Style Credit System adopted for all academic programs.
  - Exchange and collaboration programs with leading American, European and Korean universities established.
  - On-line registration system introduced. Distance Learning through the Department of Continuing Education launched.
- 2002, January**
  - The Ministry of Education and Science of the Republic of Kazakhstan granted KIMEP a permanent State License # 0000055(AA) to conduct educational activity in the field of higher and postgraduate education.
- 2002–2003**
  - Two new Masters Programs: Master of Arts in International Relations (MIR) and Master of Arts in International Journalism and Mass Communication (MIJMC) launched.
  - “KIMEP Grill “, new western style dining facility for students, faculty and staff, opened.
  - “Book Store” facility completed.
  - This period was mostly devoted to faculty and staff development and the recruitment of high quality faculty from Kazakhstan and overseas.
- 2003–2004**
  - The Bachelor Program in Journalism launched. License obtained.
  - Academic departments are grouped under three different Colleges: Bang College of Business, College of Social Sciences and Continuing Education.
  - KIMEP reorganized into a “Joint Stock Company”.
  - This period has been devoted to the continuation of renovation of the academic and administrative buildings
- 2004–2006**
  - The Institute proceeded with the faculty and library buildup, as well as renovation of the Student Center, Center for Executive Education and Professional Development (CEEPD) and Sports Complex.
  - KIMEP is awarded with the prestigious “Platinum Tarlan” in the category “Enlightenment” for the year 2004.
  - Center for Sustainable Urban Futures established.
  - Joint MA Program in Economics with University of San Francisco, USA, launched.
  - Doctor of Business Administration (DBA) launched in Spring 2006.
  - American Management Association (AMA) Certificate Program launched.
  - Executive MBA launched.
  - Advanced Management Program (AMP) launched.
  - MBA with new concentration of International Business to be launched in Fall 2007.
  - KIMEP has launched another “Strategic Plan” of development for the next five years 2005-2010.

## **ACCREDITATION**

### **Accreditation and Institutional Membership**

KIMEP academic programs are fully attested by the Ministry of Education and Science of the Republic of Kazakhstan.

The Institution currently holds membership in the following organizations:

- Higher Education Support Program (HESP) of the Soros Foundation (Hungary, Budapest);
- Kazakhstani Association of the IT market developers, co-founder;
- Resource Network for Economics and Business Education (Under umbrella of USAID and CARANA corporation);
- American Chamber of Commerce;
- London Chamber of Commerce and Industry;
- Informational Consortium of Kazakhstani Libraries.

### **Specialized Membership**

- Bang College of Business: Member of the International Association to Advance Collegiate Schools of Business (AACSB, International);
- Department of Public Administration: Member of the National Association of Schools of Public Affairs and



Administration (NASPAA);

- Department of Political Science: Member of the American Political Science Association (APSA);
- College of Continuing Education: Member of the American Management Association (AMA).

#### **Institutional Directories that KIMEP is included into**

- NIRA's World Directory of Think Tanks 2005, Center for Policy Research Information, NIRA, Japan (versions in English and Chinese);
- Freedom House and Transition Online (TOL) Think Tank Directory 2005, Freedom House, Hungary;
- International Research Centers' Directory 2005, USA.

## **PARTNERSHIP**

### **International Academic Connections**

KIMEP is proud of maintaining academic links, collaboration, and exchange programs with a number of universities around the world. These programs have allowed the Institute to broaden and establish its academic programs according to international norms and standards. Following is a brief list:

- |   |   |
|---|---|
| • Aarhus School of Business, Denmark                | • Kyung Hee University, South Korea   |
| • American University in Central Asia, Kyrgyzstan   | • Sookmyung Women's University, South Korea                                   |
| • California State University, Long Beach, CA USA   | • Southeast Missouri State University, Harrison College of Business, USA      |
| • Dickinson State University, Northern Dakota, USA  | • Stockholm School of Economics, Latvia                                       |
| • EURAZIR, Eurasian Institute of Market, Kazakhstan | • Sungkyunkwan University, South Korea  |
| • George Mason University, USA                      | • The International University of Business and Technology (IUBAT), Bangladesh |
| • Hankuk University of Foreign Studies, South Korea | • The University of Tennessee, USA  |
| • Jonkoping International Business School, Sweden   | • Universitat Internacional de Catalunya, Spain                               |
| • KATEV, Kazakh-Turkish Educational Foundation      | • University of Applied Sciences, Schmalkalden, Germany                       |
| • Keuka College, USA                                | • University of Laval, Canada   |
| • Korea Cyber University, South Korea               | • University of Northern Colorado, USA  |
| • Korea University Business School, South Korea     | • University of Peshawar, Pakistan  |
|   | • University of Reading, UK   |
|   | • University of San Francisco, California, USA                                |
|   | • Vidzeme University College, Latvia  |
|   | • Warsaw University of Technology School of Business, Poland                  |

Negotiation is in progress to develop relationships with the following universities:

- |  |                       |
|--|-----------------------|
| • The Wharton Business School at the University of Pennsylvania, USA | • London, UK          |
| • Regent Business School. Regent's College, UK                       | • Marist College, USA |
| • Oxford Brookes University, UK                                      |                       |
| • The University of Auckland, New Zealand                            |                       |
| • The American Graduate School of Business, Switzerland              |                       |
| • New Mexico Institute of Mining and Technology, USA                 |                       |
| • Southwestern University of Finance and Economics, China            |                       |
| • Yonsei University, South Korea                                     |                       |
| • University of California (Santa Cruz), USA                         |                       |
| • The University of East Anglia, UK                                  |                       |
| • Southeast Missouri State University, USA                           |                       |
| • University of Missouri (St. Louis), USA                            |                       |
| • School of Management, University of                                |                       |



## Donor and Corporate Connections

KIMEP has a firm and well-defined policy for maintaining partnership programs with national and international business organizations and donor agencies. Many corporations through their extensive and continuous support have laid the foundation for KIMEP to become the only institute of its kind in the whole CIS:

- Agip KCO
- Astana Motors
- CITI Group
- Deloitte & Touche
- Ernst & Young
- Eurasia Foundation of Central Asia
- ExxonMobil Kazakhstan Inc.
- Karazhanbasmunai
- Kazmunaigaz
- Karachaganak Petroleum Operating
- LLP Woolim
- NATO
- PetroKazakhstan
- PriceWaterhouseCoopers
- Procter & Gamble
- The Charity Foundation “Kus Zholy”/ Kazkommertsbank
- TSC Group
- USKO International
- Yerzhan Tatishev Foundation /Bank Turan Alem

## STUDYING AT KIMEP

### Academic Colleges, Departments and Programs

Academic programs are planned, administered and delivered by departments within the structure of three different colleges: Bang College of Business, College of Social Sciences and College of Continuing Education.

The Language Center, Computer Center and the Library are the service units common to all colleges. The section below depicts the status of the departments.

**BANG COLLEGE OF BUSINESS (BCB)** currently consists of four departments: Department of Accounting, Department of Finance, Department of Management and Marketing, and Department of Operations and Information Systems. The College specializes in six main areas of knowledge (Accounting, Finance, Marketing, Management, Operations Management, Information Systems), offering undergraduate and graduate degree programs, namely:

- *Bachelor of Science in Business Administration and Accounting (BSc);*
- *Master of Business Administration (MBA);*
- *Executive Master of Business Administration (ExMBA);*
- *Master of International Business (MIB);*
- *Doctor of Business Administration (DBA).*

**COLLEGE OF SOCIAL SCIENCES (CSS)** presently houses four departments: Department of Economics, Department of Journalism and Mass Communication, Department of Political Science, and Department of Public Administration. Each Department offers its own undergraduate and graduate programs with various specializations.

The **Department of Economics** teaches for an undergraduate degree with specializations in Public Policy Economics, Resource and Environmental Economics, and Business Economics, and a graduate degree with concentrations in International Economics, Public Policy Economics, and Financial Analysis. The conferred degrees are:

- *Bachelor of Arts in Economics (BAE);*
- *Masters of Arts in Economics (MA).*

The **Department of Journalism and Mass Communication** offers programs leading to undergraduate degree with major in International Journalism and minors in Media Management and Public Relations. The graduate degree is available in three specializations: Public Relations, Media Management, and Print and Broadcast Journalism. The titles of offered degrees are the following:

- *Bachelor of Arts in International Journalism (BAIJ)*;
- *Master of Arts in International Journalism and Mass Communication (MAIJMC)*.

The **Department of Political Science** offers graduate degree in International Relations and undergraduate degree with majors in International Relations, Political Science, and Central Asian Politics, and minors in International Relations, Political Science, History, and Law. The titles of awarded degrees are the following:

- *Bachelor of Social Science (BSS)*;
- *Master in International Relations (MIR)*.

The **Department of Public Administration** administers and facilitates studies leading to undergraduate degree with majors and minors in Public Administration, Public Management, Natural Resource Management, Financial Management, as well as a graduate degree with concentrations in Public Policy, Research & Information Technology, Public Management, Public Finance, and Natural Resource Management. The titles of awarded degrees are the following:

- *Bachelor of Social Science (BSS)*;
- *Masters in Public Administration (MPA)*.

**COLLEGE OF CONTINUING EDUCATION (CCE)** offers a number of various non-degree programs, such as Open Enrollment Program, Executive Education and Professional Development Program, Advanced Management Program, Distance Learning Programs, World Languages Programs, and Supplemental Training Programs (preparatory, provisional, pre-undergraduate, and joint American Management Association (AMA) & KIMEP programs).

The Center for Executive Education and Professional Development (CEEPD), a structural unit of the College, offers professional development courses and certificate programs in Accounting, Finance, Management, Marketing and Sales, Logistics, Banking, Taxation, Bookkeeping, Communication Skills, and Human Resources Development. The courses are primarily aimed towards executives and professionals from the business and corporate world. The CEEPD was formed as an outcome of the merger of former joint KIMEP-McGill University (Canada) Executive Training Center and the Kazakhstan International Institute of Banking.

The Certificate Programs, provided by the College, offer trainings in the fields of Insurance and Risk Management, Subsoil and Resource Management, Management of Technology, Procurement and Supply, Business Law, Small Business and Franchising, Banking, Managerial Economics, Finance, Marketing, Management, Accounting and Human Resource Management.

**LANGUAGE CENTER** is a separate support unit that offers various language programs, such as undergraduate and graduate courses of English, as well as courses of Kazakh, French, Japanese, Chinese, Spanish, Russian and Korean languages. A new graduate degree was developed in January 2007. The Ministry of Education and Science of the Republic of Kazakhstan issued a license in December 2006 that grants permission for the KIMEP Language Center to run the Master of Arts program in Teaching English to Speakers of Other Languages (MA in TESOL). The main objectives of the MA in TESOL program are to develop language-teaching professionals and to provide educational institutions of the Republic of Kazakhstan and other countries with qualified and internationally recognized teachers of English.

**THE KIMEP COMPUTER AND INFORMATION SYSTEMS CENTER** provides students with the ability to obtain the most advanced knowledge of computers and information systems. Its information and computing facilities are unique not only in Kazakhstan but also in all the Central Asia. The Center provides students with full online Internet access, which expands their ability to communicate internationally and to access information for research. Students have their own e-mail accounts and access to the KIMEP file server, where they save their projects, papers, and presentations.

## Academic Support Units

**THE CORPORATE DEVELOPMENT DEPARTMENT** maintains firm connections with business, corporations and academic community in Kazakhstan and abroad. The mission of the Department is to make contributions to the development of KIMEP by means of fundraising, attracting grants, and by developing partnership programs with business and corporate communities.

**THE KIMEP ALUMNI ASSOCIATION** was created in 1996 with the aim to foster relationships between KIMEP and its former students. The primary objective is to ensure permanent and stable relationships between the Institute and its alumni for the purposes of mutual cooperation and support. The Association aims to keep the Institution's traditions, promotes its values, assists in further development, and maintains close cooperation with KIMEP.

**THE KIMEP CAREER AND EMPLOYMENT CENTER** provides current students, alumni and non-KIMEP job seekers with career skills and employment services. Its main service areas are career counseling, internships and employment assistance. Other activities include the organization of annual Job Fair and workshops, arrangement of guest lectures, presentations on resume writing, interview skills and job search strategies.

**THE KIMEP CENTER FOR RESEARCH AND DEVELOPMENT** (KIMEP CRD) integrates in its research activities the academic research and case studies undertaken by the teaching faculty, as research activities, both academic and industrial, are an integral part of KIMEP's academic maturation. The Center regularly conducts research on various topics, such as Civil Society, Public Affairs & Policy, Budgeting & Taxation, Accounting Reform, Laws, Environmental Issues, Capital Market Reform and Corporate Governance. In order to further stimulate and coordinate research activities at KIMEP, the Center is headed by the Dean of Research.

In January 2005, the Center was entrusted with a new mandate – Institutional Research and Assessment. Later, in September 2006, the unit was reorganized into the Department of Quality Assurance and Institutional Research. (Please, see section “Quality Assurance and Institutional Research in KIMEP”).

**THE KIMEP FINANCIAL AID UNIT**, part of the Office of Student Affairs, is designed to meet the needs of our students. There are six types of financial aid: scholarships, tuition waivers, work-study discounts, orientation work-study, teaching assistantships, and on-campus employment. To be eligible for any of the above type, a student must meet mainly two criteria: 1) to be in good academic standing and 2) demonstrate financial need. The amount and type of aid will vary considering need and academic performance. Financial aid is provided once each year and is subject to the decision of the Admissions and Scholarship Committee. Some students find financial support from outside of KIMEP. Every student is encouraged to seek such sponsors.

**THE KIMEP INTERNATIONAL OFFICE** aims to expand KIMEP's international activity, to enhance the University's image as the leading academic institution in the Central Asian region and CIS, and to create awareness of KIMEP in the global arena. KIMEP successfully administers international partnership programs with academic institutions abroad and implements a number of projects, contributing to student and faculty mobility. Currently, it provides services to more than 170 international students from CIS, USA, Korea and Europe.

International agencies such as USAID, the SOROS Foundation, the European Union-TACIS, the British International Development Department, the Canadian International Development Agency, Eurasia Foundation, ExxonMobil, as well as the Yale-based Civic Education Project (CEP), German Academic Exchange (DAAD), Fulbright and the Princeton-in-Asia Programs provide significant long-term and short term support and sponsorship to all KIMEP academic programs. The institute has signed partnership and cooperation agreements with a number of universities and organizations across the globe mainly in the areas of student and faculty exchange, and joint research & academic programs.

**THE KIMEP STUDENT GOVERNMENT** deals with students' interests and activities. The purpose of this organization is to furnish every student with the opportunity to interact with other students, to represent their concerns and interests to the management in a collective manner, and to cultivate a collegiate environment. The student government is represented on the departmental and academic councils, providing students with a voice in the affairs of KIMEP.

**THE STUDENT ADVISING CENTER** provides counsel to all students and faculty members at the departmental level. Besides, Offices of the Registrar and Student Affairs provide the same services at the management level. The Registrar's Office has one of the most sophisticated on-line advising systems in the entire CIS region. Students have full access to registration information, schedules, courses offered, graduation requirements, transcripts and so on, which enables them to track their progress of studies any time.

## Quality Assurance and Institutional Research at KIMEP

Quality Assurance and Institutional Research play an important part in KIMEP's journey towards international accreditation. To ensure comprehensive oversight over the most crucial aspects of KIMEP's further development, seven self-study working groups have commenced their work in December 2005, working in the fields defined by the eleven standards for international accreditation. The groups were formed from a mix of faculty members, administrative and support staff so as to best represent the multifaceted nature of KIMEP community.

Group	International Accreditation Standard
Group One	International Accreditation Standard 1: <b>Mission and Purposes</b>
	International Accreditation Standard 3: <b>Organization and Governance</b>
Group Two	International Accreditation Standard 2: <b>Planning and Evaluation</b>
	International Accreditation Standard 9: <b>Financial Recourses</b>

Group Three	International Accreditation Standard 4: <b>Academic Programs (and Research)</b>
	International Accreditation Standard 5: <b>Faculty</b>
Group Four	International Accreditation Standard 6: <b>Students</b>
Group Five	International Accreditation Standard 7: <b>Information Resources and Technology</b>
	International Accreditation Standard 8: <b>Physical and Technological Resources</b>
Group Six	International Accreditation Standard 10: <b>Public Disclosure</b>
	International Accreditation Standard 11: <b>Integrity</b>
Group Seven	Resource Group

The University is committed to work to rigorous systems, policies and procedures that will deliver a high quality experience for students. Furthermore, it will put in place measures to continually assess and evaluate its performance, through a corporate independent Department.

The Department of Quality Assurance and Institutional Research has been established in September 2006 with a mission to provide quality assurance systems, processes and procedures that will ensure the integrity and effectiveness of KIMEP's activities.

The role of the Department of Quality Assurance and Institutional Research is, thus, as follows: -

1. To develop and implement quality assurance systems and procedures across KIMEP activities
2. To monitor the implementation of quality assurance procedures and processes across the institution
3. To undertake such reviews and audits as are necessary to provide assurance to the institution of the integrity and quality of its activities
4. To provide information and analyses necessary to support decision making at the institutional level, and within colleges / divisions
5. To advise the institution on the quality implications of proposals, policies and strategic plans

## **KIMEP Campus**

**BOOK STORE** is adjacent to "KIMEP Grill" on the ground floor of the Valikhanov building. The store provides stationery, souvenirs and gifts.

**DORMITORY.** Student housing is conveniently located on the KIMEP campus in the heart of Almaty. The capacity of the Dormitory is 424 students.

**GREAT HALL** is a recently renovated state-of-the-art amphitheatre with 500 comfortable seats. The Great Hall hosts many activities. KIMEP Film Society (KFS), including a bi-weekly screening of the latest hit movies on a full-scale movie screen with a theatre-quality sound system. Also it accommodates a variety of conferences, guest speakers, and seminars, including the KIMEP Speaker's Forum.

**MEDICAL SERVICES** office is located inside the Dormitory and provides basic medical and emergency services to students, faculty and staff. KIMEP has agreements with a number of hospitals in Almaty where patients are referred for specialized services. Employees are covered by an agreement with NSK Insurance Company to provide basic first aid at a patient's home and work, emergency services, preventative medical examinations.

**SPORTS COMPLEX** is conveniently located on campus and has almost everything to meet requirements of students, faculty, and guests for the sports activities. Regular weekly activities include volleyball, indoor football, basketball and aerobics. The Sports Complex is equipped with a wide variety of facilities including fitness and weight-lifting machines, a full-length basketball court, weight-lifting room, and a special aerobics and fitness room.

**STUDENT CENTER** is the center of student life at KIMEP. It provides cultural, social, leisure, and extra-curricular activities for the KIMEP community and guests, and is home for student activities, campus clubs and organizations. Current activities, hosted in the Student Center, include Karate Lessons, aerobics, Salsa and Tango dance lessons, Disco nights, Job and Student Organizational Fairs, and a number of other events.

**STUDENT DINING.** Currently, students have three locations where they can eat, ranging from cafeteria-style breakfasts and lunches in the KIMEP Grill, home-cooked local dishes in the Dormitory Canteen and quick western-style fast food in the Student Center. All locations offer friendly service, delicious and affordable meals.

**STUDENT ORGANIZATIONS** play a vital role at any academic institution. There are many registered Student Organizations that bring unlimited excitement and energy to the KIMEP community. When possible, student leaders are encouraged to participate in the development of KIMEP policy and procedures and often invited to serve on KIMEP Standing Committees to represent the interest of all students.

# Part V. KIMEP in FUTURE: Aspirations and Tendencies<sup>\*</sup>

## VISION

KIMEP aspires to be a world-class institution of higher education, providing the highest quality education and research to serve the citizens of Kazakhstan and the international community. KIMEP has invested heavily in the development of a structured strategy for the period 2005-10. The Strategy sets a development framework within which KIMEP will build on the foundation achieved to date, developing a sustainable financial base and continuing to invest in quality to achieve world class status. KIMEP will, in the period 2005-2010 achieve the following Strategic Goals:

- Achieve and Maintain International Accreditation;
- Become Financially Solvent with Adequate Sustainable Reserves;
- Attract and Retain Superior Academic Cadre;
- Enhance Facilities to Support Strategic Development;
- Continuously Improve Quality and Efficiency of Support Staff and Services;
- Sustain and Advance Excellence in Education to Contribute to Societal and Economic Change;
- Continuously Monitor Performance of Progress Towards Mission Realization.

## MISSION STATEMENT

KIMEP's mission is as follows:

*KIMEP is a non-profit institution of higher education. Its mission is to develop well-educated citizens and to improve the quality of life in Kazakhstan and the Central Asian region through teaching, learning, the advancement of knowledge in the fields of business administration and social sciences, and through community service. In addition, KIMEP aspires to serve the international community by welcoming foreign students to study and by developing extensive international linkages.*

*To fulfill this mission we offer graduate and undergraduate degree programs of the highest level of international educational standards in business, economics, finance, accounting, public administration, political science, international relations, journalism and mass communication to outstanding students, who are equal to graduates of universities anywhere in the world. We seek to select students from among those who demonstrate leadership, talent and language capabilities, irrespective of their financial means, gender or ethnic origin, or any other subjective criteria.*

## KIMEP in 2010

When KIMEP effectively delivers on its strategic goals by 2010, the university will have achieved mission realization. KIMEP will be a university with:

- Accreditation from a recognized International Commission;
- A diversified financial base with reduced dependence on tuition from core degree programs;
- A sustained operating reserve of 350 M KZT (\$2.7m) based on annual revenues of over 3510 M KZT (\$27m)<sup>1</sup>;
- A completed program of major capital investments on the campus with world-class teaching and office accommodation;
- Effective, efficient management systems in place;
- 4,500-5,000 students;
- 270-280 full-time-equivalent faculty;
- An average class size of 35 students across all degree programs;
- 60% of faculty holding a terminal degree;
- 60% of teaching undertaken by faculty holding terminal degrees;
- Extensive international partnerships;
- Systems in place to develop world-class research.

<sup>\*</sup> Adapted from KIMEP Strategy 2005-2010

<sup>1</sup> Note: Inflation is assumed at 10% for the period. Tenge-dollar exchange rate is assumed at 130.11 for the period. Dollar figures are illustrative. All measures will be subject to constant review.



Figure 1 shows the position in 2005-6 on some key measures – and where KIMEP will be in 2010. Figure 1a highlights how the key target of 60% of faculty holding a PhD in by 2007-8 will be reached.

**Figure 1: Key Measures**

Measures	2005-6	2009-10
Revenues	1861 MKZT (\$14.3m)	3593M KZT (\$27.6M)
Operating Reserve	0	350M KZT (\$2.7m)
Students	3,500	4,500-5,000
Full Time Equivalent Faculty in Degree Granting Academic Colleges (BCB and CSS)	117	163
Proportion of PhDs in College of Social Sciences (%)	45	60 –70
Proportion of PhDs in Bang College of Business (%)	35	60-70
Proportion of All Credit Hours Taught by PhD Faculty (%)	30	60
Students per Faculty on Academic Programs	30	30
FTE Faculty College of Continuing Education	8	12
Language Center (Faculty and Instructors)	57	79
CISC Instructors	10	14
Funds for Strategic Investments	366M KZT (\$2.8M)	788M KZT (\$6.1M)

Notes:

1. Full time equivalent faculty baseline includes Language Center, Computing and Information Systems Center instructors and College of Continuing Education estimates to give full picture of teaching needs
2. Cash figures for 2009-10 are based on assumption of inflation of 10% per year.
3. Tenge-dollar exchange rate is assumed at 130.11 for the period. Dollar figures are illustrative.
4. All measures will be subject to constant review.

**Figure 1a: Projected Number of PhDs to 2010**

Year	Number (% in brackets)
2005-6	44 (38%)
2006-7	70 (50%)
2007-8	90 (60%)
2008-9 (minimum ratio)	95 (60%)
2009-10 (minimum ratio)	98 (60%)

## GOALS OF THE STRATEGY

The Strategy is structured as a series of strategic goals - these are interlinked. Under each strategic goal, a series of objectives are established. Each Division of the university is charged with developing operating plans to ensure achievement of the goals of the Strategy.

Seven Strategic Goals, which when achieved will contribute to continued and improved mission realization. The Strategy has been developed with an understanding that the operations of the Institute are a complex interdependent process. For example, KIMEP cannot attract qualified faculty unless it is solvent, while the maintenance of solvency will be challenging without a qualified faculty. The university cannot achieve international credentials without enhanced facilities. Achieving international standard facilities is difficult without the strategic justification of accreditation. These are just a few examples of interlinkages between the strategic goals. The purpose of taking a strategic approach is to simplify this complexity.



## THE PROCESS

This document is a fundamental statement of KIMEP's institutional philosophy under which future actions are to be structured. The strategic framework set is the first stage in a process, which ensures that each:

- division is clear on their role;
- unit is clear on their role within that division;
- activity will fit the goals, which will deliver the strategy.

In practical terms, the Strategic Plan sets the framework for operating plans. Each Divisional Operating Plan will then set the framework for Unit Operating Plans. Review processes will be built on an annual basis, with consultation at all levels to ensure the strategy is on course and appropriate.

## SUMMARY OF STRATEGIC GOALS AND OBJECTIVES

The KIMEP Strategy 2005-10 is wide ranging and complex. There are seven Strategic Goals and 42 strategic objectives. These are summarized below.

### ***Strategic Goal: Achieve and Maintain Accreditation***

- Attain candidate status with an International Commission by 2006-7
- Undertake self study 2005-6, 2006-7
- Undertake necessary reforms arising from self study and meet Accreditation Commission requirements 2007-9
- Attain accredited status with an Accreditation Commission by 2009-10

### ***Strategic Goal: Become Financially Solvent with Adequate Sustainable Reserves***

- Establish and achieve an operating reserve of \$2.7M by AY 2009-10
- Develop a budgetary planning system on a continuous five year cycle
- Develop a Focus on Institutional Advancement
- Maximize performance of administrative functions
- Maximize capacity utilization of physical plant
- Diversify revenues away from tuition dependence
- Maximize faculty impact
- Develop effective financial management systems to maximize income leverage

### ***Strategic Goal: Attract and Retain Superior Academic Cadre***

- Develop internationally competitive benefits package to attract and retain terminal degree holders
- Maintain nationally competitive benefits package to attract and retain Kazakhstan nationals at all levels
- Invest in Kazakhstani faculty through a structured development plan
- Raise the proportion of credit hours taught by terminal degree holders to world class standards
- Develop and maintain world class research facilities
- Develop and maintain world class teaching facilities
- Develop and maintain institutional mechanisms for faculty engagement
- Develop and maintain effective support systems to allow academic cadre to focus on teaching and research

### ***Strategic Goal: Enhance Facilities to Support Strategic Development***

- Complete all major capital investments on campus by 2010
- Continuously invest to upgrade existing physical plant on campus
- Develop plans for expansion within Almaty to be implemented 2010-15

### ***Strategic Goal: Continuously Improve Quality and Efficiency of Support Staff and Services***

- Develop people
- Develop hardware and software

### ***Strategic Goal: Sustain and Advance Excellence in Education to Contribute to Societal and Economic Change***

- Graduate students in market demand
- Provide quality education from entry level to the boardroom/government ministry level
- Enhance quality assurance of academic curricula and education program efficiency to meet market demands
- Foster a supportive, developmental learning environment for students
- Set world class entry standards and develop capacity to deliver global standard entry tests
- Continually review the role of ICT and multimedia in teaching practice
- Introduce new programs to meet market demands
- Develop international partnerships
- Provide a supportive research system to assist faculty

- Encourage faculty to carry out independent fundamental and relevant applied research to inform economic and societal transformation
- Provide in demand consulting services to government and business
- Maintain world class intellectual property protection to protect individual and institutional property rights
- Benchmark teaching and research performance against national and international peers

***Strategic Goal: Continuously Monitor Progress and Review Fit of Strategic Goals With The Mission Consult with constituencies to ensure strategic relevance***

- Develop divisional operating plans and monitoring frameworks
- Develop unit operating plans and monitoring frameworks
- Link compensation to performance

## **THE WAY FORWARD**

This Strategy sets the framework for operations 2005-2010 to steer KIMEP to continue to realize its mission in an efficient effective manner. It provides guidance in the preparation of operating plans which will bring the strategy to life, impacting across all operations for the Institute and bringing strategic co-ordination in this critical period for KIMEP.

## Part VI. KIMEP in Pictures

### GRADUATION

*All rise! Lets Start the Graduation Ceremony!*



*Now we are finally there!*



*And the Oscar goes to...*



*Happy Moment*

*A photo to Remember*



*Ready for future achievements*



*- Thank You! -*

*...Now we are Confident in them*





## STUDENTS

*- Lets Get it Started -*



*Books are your best friends*



*Technology is important*



*Exams are looming*



*Lets see what we have here...*



*Team Work is a key*



*Here the History begins*



*- This is How we Spend our Free Time -*



*-Sport is Health and Joy! -*





## **FACULTY**

*You can Learn a lot From Them*



*In the Class Room*



*They give Excellent Education*



*If you need a piece of Advice Come to Us*



*Together in Study and in Fun*



*We are Always Ready to Help*



*We will be glad to see You in KIMEP*





## OUR CAMPUS

*Administrative building*



*Registrar*



*Foundation Stone*



*Fun Club*



*Dormitory*



*Library*



*Academic building*



*Computer Classes*



*Making Campus green*



*Great Hall*



*KIMS*



*Hi-Tech Conference Room*



*KIMEP Grill*





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